



| Tarif               | AOY   |                                 | A1Y  |        | A2Y  |          | A3Y  |          | A4Y  |          | A5Y  |          | A6Y  |          |      |  |
|---------------------|---|---------------------------------|------|--------|------|----------|------|----------|------|----------|------|----------|------|----------|------|--|
| Bruttolohn im Monat | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |                                 |      |        |      |          |      |          |      |          |      |          |      |          |      |  |
|                     |   | <b>A mit Kirchensteuer 2025</b> |      |        |      |          |      |          |      |          |      |          |      |          |      |  |
| Stufe von Fr.       | Stufe bis Fr.   | ohne Kind                       |      | 1 Kind |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      |  |
|                     |   | Fr.                             | %    | Fr.    | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |  |
| 4'751               | 4'800   | 197.00                          | 4.13 | 83.00  | 1.74 | 8.00     | 0.17 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 4'801               | 4'850   | 201.00                          | 4.17 | 87.00  | 1.80 | 9.00     | 0.19 | 3.00     | 0.06 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 4'851               | 4'900   | 205.00                          | 4.21 | 92.00  | 1.89 | 10.00    | 0.21 | 3.00     | 0.06 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 4'901               | 4'950   | 209.00                          | 4.24 | 96.00  | 1.95 | 11.00    | 0.22 | 4.00     | 0.08 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 4'951               | 5'000   | 213.00                          | 4.28 | 101.00 | 2.03 | 12.00    | 0.24 | 4.00     | 0.08 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'001               | 5'050   | 218.00                          | 4.34 | 105.00 | 2.09 | 14.00    | 0.28 | 4.00     | 0.08 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'051               | 5'100   | 223.00                          | 4.39 | 110.00 | 2.17 | 16.00    | 0.32 | 5.00     | 0.10 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'101               | 5'150   | 227.00                          | 4.43 | 114.00 | 2.22 | 18.00    | 0.35 | 5.00     | 0.10 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'151               | 5'200   | 232.00                          | 4.48 | 119.00 | 2.30 | 21.00    | 0.41 | 5.00     | 0.10 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'201               | 5'250   | 237.00                          | 4.54 | 124.00 | 2.37 | 23.00    | 0.44 | 6.00     | 0.11 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'251               | 5'300   | 242.00                          | 4.59 | 128.00 | 2.43 | 26.00    | 0.49 | 6.00     | 0.11 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'301               | 5'350   | 247.00                          | 4.64 | 133.00 | 2.50 | 29.00    | 0.54 | 6.00     | 0.11 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'351               | 5'400   | 252.00                          | 4.69 | 137.00 | 2.55 | 32.00    | 0.60 | 7.00     | 0.13 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'401               | 5'450   | 257.00                          | 4.74 | 142.00 | 2.62 | 36.00    | 0.66 | 7.00     | 0.13 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'451               | 5'500   | 262.00                          | 4.79 | 146.00 | 2.67 | 39.00    | 0.71 | 7.00     | 0.13 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'501               | 5'550   | 267.00                          | 4.83 | 152.00 | 2.75 | 43.00    | 0.78 | 8.00     | 0.14 | 0.00     | 0.00 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'551               | 5'600   | 272.00                          | 4.88 | 156.00 | 2.80 | 46.00    | 0.83 | 8.00     | 0.14 | 3.00     | 0.05 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'601               | 5'650   | 277.00                          | 4.92 | 161.00 | 2.86 | 50.00    | 0.89 | 8.00     | 0.14 | 3.00     | 0.05 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'651               | 5'700   | 282.00                          | 4.97 | 167.00 | 2.94 | 54.00    | 0.95 | 9.00     | 0.16 | 4.00     | 0.07 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'701               | 5'750   | 287.00                          | 5.01 | 172.00 | 3.00 | 58.00    | 1.01 | 9.00     | 0.16 | 4.00     | 0.07 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'751               | 5'800   | 292.00                          | 5.06 | 178.00 | 3.08 | 62.00    | 1.07 | 9.00     | 0.16 | 4.00     | 0.07 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'801               | 5'850   | 297.00                          | 5.10 | 183.00 | 3.14 | 66.00    | 1.13 | 10.00    | 0.17 | 5.00     | 0.09 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'851               | 5'900   | 302.00                          | 5.14 | 189.00 | 3.22 | 71.00    | 1.21 | 10.00    | 0.17 | 5.00     | 0.09 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'901               | 5'950   | 306.00                          | 5.16 | 195.00 | 3.29 | 74.00    | 1.25 | 10.00    | 0.17 | 5.00     | 0.08 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 5'951               | 6'000   | 311.00                          | 5.21 | 201.00 | 3.36 | 79.00    | 1.32 | 11.00    | 0.18 | 6.00     | 0.10 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 6'001               | 6'050   | 316.00                          | 5.24 | 206.00 | 3.42 | 83.00    | 1.38 | 11.00    | 0.18 | 6.00     | 0.10 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 6'051               | 6'100   | 321.00                          | 5.28 | 212.00 | 3.49 | 87.00    | 1.43 | 12.00    | 0.20 | 6.00     | 0.10 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 6'101               | 6'150   | 326.00                          | 5.32 | 218.00 | 3.56 | 91.00    | 1.49 | 12.00    | 0.20 | 7.00     | 0.11 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 6'151               | 6'200   | 331.00                          | 5.36 | 223.00 | 3.61 | 96.00    | 1.55 | 13.00    | 0.21 | 7.00     | 0.11 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 6'201               | 6'250   | 336.00                          | 5.40 | 230.00 | 3.69 | 100.00   | 1.61 | 15.00    | 0.24 | 7.00     | 0.11 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 6'251               | 6'300   | 341.00                          | 5.43 | 235.00 | 3.75 | 105.00   | 1.67 | 16.00    | 0.25 | 8.00     | 0.13 | 0.00     | 0.00 | 0.00     | 0.00 |  |
| 6'301               | 6'350   | 346.00                          | 5.47 | 242.00 | 3.83 | 110.00   | 1.74 | 18.00    | 0.28 | 8.00     | 0.13 | 3.00     | 0.05 | 0.00     | 0.00 |  |
| 6'351               | 6'400   | 351.00                          | 5.51 | 247.00 | 3.87 | 114.00   | 1.79 | 20.00    | 0.31 | 8.00     | 0.13 | 3.00     | 0.05 | 0.00     | 0.00 |  |
| 6'401               | 6'450   | 357.00                          | 5.56 | 254.00 | 3.95 | 119.00   | 1.85 | 22.00    | 0.34 | 9.00     | 0.14 | 4.00     | 0.06 | 0.00     | 0.00 |  |
| 6'451               | 6'500   | 362.00                          | 5.59 | 259.00 | 4.00 | 124.00   | 1.92 | 24.00    | 0.37 | 9.00     | 0.14 | 4.00     | 0.06 | 0.00     | 0.00 |  |
| 6'501               | 6'550   | 367.00                          | 5.62 | 266.00 | 4.08 | 130.00   | 1.99 | 27.00    | 0.41 | 9.00     | 0.14 | 4.00     | 0.06 | 0.00     | 0.00 |  |
| 6'551               | 6'600   | 372.00                          | 5.66 | 272.00 | 4.14 | 134.00   | 2.04 | 30.00    | 0.46 | 10.00    | 0.15 | 5.00     | 0.08 | 0.00     | 0.00 |  |
| 6'601               | 6'650   | 377.00                          | 5.69 | 278.00 | 4.20 | 140.00   | 2.11 | 33.00    | 0.50 | 10.00    | 0.15 | 5.00     | 0.08 | 0.00     | 0.00 |  |
| 6'651               | 6'700   | 382.00                          | 5.72 | 284.00 | 4.25 | 145.00   | 2.17 | 36.00    | 0.54 | 10.00    | 0.15 | 5.00     | 0.07 | 0.00     | 0.00 |  |
| 6'701               | 6'750   | 388.00                          | 5.77 | 290.00 | 4.31 | 151.00   | 2.25 | 40.00    | 0.59 | 11.00    | 0.16 | 6.00     | 0.09 | 0.00     | 0.00 |  |
| 6'751               | 6'800   | 393.00                          | 5.80 | 296.00 | 4.37 | 156.00   | 2.30 | 43.00    | 0.63 | 11.00    | 0.16 | 6.00     | 0.09 | 0.00     | 0.00 |  |
| 6'801               | 6'850   | 398.00                          | 5.83 | 302.00 | 4.42 | 162.00   | 2.37 | 47.00    | 0.69 | 11.00    | 0.16 | 6.00     | 0.09 | 0.00     | 0.00 |  |
| 6'851               | 6'900   | 404.00                          | 5.88 | 308.00 | 4.48 | 168.00   | 2.44 | 50.00    | 0.73 | 11.00    | 0.16 | 7.00     | 0.10 | 0.00     | 0.00 |  |
| 6'901               | 6'950   | 409.00                          | 5.91 | 314.00 | 4.53 | 173.00   | 2.50 | 54.00    | 0.78 | 12.00    | 0.17 | 7.00     | 0.10 | 0.00     | 0.00 |  |
| 6'951               | 7'000   | 415.00                          | 5.95 | 320.00 | 4.59 | 179.00   | 2.57 | 59.00    | 0.85 | 12.00    | 0.17 | 7.00     | 0.10 | 0.00     | 0.00 |  |
| 7'001               | 7'050   | 420.00                          | 5.98 | 326.00 | 4.64 | 184.00   | 2.62 | 62.00    | 0.88 | 13.00    | 0.19 | 8.00     | 0.11 | 0.00     | 0.00 |  |
| 7'051               | 7'100   | 426.00                          | 6.02 | 332.00 | 4.69 | 190.00   | 2.69 | 66.00    | 0.93 | 13.00    | 0.18 | 8.00     | 0.11 | 3.00     | 0.04 |  |
| 7'101               | 7'150   | 431.00                          | 6.05 | 337.00 | 4.73 | 196.00   | 2.75 | 70.00    | 0.98 | 13.00    | 0.18 | 8.00     | 0.11 | 3.00     | 0.04 |  |
| 7'151               | 7'200   | 436.00                          | 6.08 | 342.00 | 4.77 | 202.00   | 2.82 | 75.00    | 1.05 | 14.00    | 0.20 | 9.00     | 0.13 | 4.00     | 0.06 |  |
| 7'201               | 7'250   | 442.00                          | 6.12 | 348.00 | 4.82 | 207.00   | 2.87 | 79.00    | 1.09 | 14.00    | 0.19 | 9.00     | 0.12 | 4.00     | 0.06 |  |
| 7'251               | 7'300   | 447.00                          | 6.14 | 353.00 | 4.85 | 213.00   | 2.93 | 85.00    | 1.17 | 14.00    | 0.19 | 9.00     | 0.12 | 4.00     | 0.05 |  |
| 7'301               | 7'350   | 453.00                          | 6.18 | 358.00 | 4.89 | 219.00   | 2.99 | 89.00    | 1.22 | 15.00    | 0.20 | 10.00    | 0.14 | 5.00     | 0.07 |  |
| 7'351               | 7'400   | 458.00                          | 6.21 | 363.00 | 4.92 | 224.00   | 3.04 | 95.00    | 1.29 | 16.00    | 0.22 | 10.00    | 0.14 | 5.00     | 0.07 |  |
| 7'401               | 7'450   | 464.00                          | 6.25 | 368.00 | 4.96 | 230.00   | 3.10 | 99.00    | 1.33 | 16.00    | 0.22 | 10.00    | 0.13 | 5.00     | 0.07 |  |
| 7'451               | 7'500   | 469.00                          | 6.27 | 373.00 | 4.99 | 235.00   | 3.14 | 104.00   | 1.39 | 17.00    | 0.23 | 11.00    | 0.15 | 6.00     | 0.08 |  |
| 7'501               | 7'550   | 474.00                          | 6.30 | 379.00 | 5.04 | 242.00   | 3.22 | 110.00   | 1.46 | 19.00    | 0.25 | 11.00    | 0.15 | 6.00     | 0.08 |  |
| 7'551               | 7'600   | 480.00                          | 6.34 | 384.00 | 5.07 | 247.00   | 3.26 | 115.00   | 1.52 | 20.00    | 0.26 | 11.00    | 0.15 | 6.00     | 0.08 |  |
| 7'601               | 7'650   | 485.00                          | 6.36 | 389.00 | 5.10 | 254.00   | 3.33 | 120.00   | 1.57 | 22.00    | 0.29 | 11.00    | 0.14 | 7.00     | 0.09 |  |
| 7'651               | 7'700   | 491.00                          | 6.40 | 394.00 | 5.13 | 259.00   | 3.37 | 125.00   | 1.63 | 24.00    | 0.31 | 12.00    | 0.16 | 7.00     | 0.09 |  |
| 7'701               | 7'750   | 496.00                          | 6.42 | 399.00 | 5.17 | 266.00   | 3.44 | 131.00   | 1.70 | 26.00    | 0.34 | 12.00    | 0.16 | 7.00     | 0.09 |  |
| 7'751               | 7'800   | 502.00                          | 6.46 | 404.00 | 5.20 | 272.00   | 3.50 | 136.00   | 1.75 | 29.00    | 0.37 | 13.00    | 0.17 | 8.00     | 0.10 |  |
| 7'801               | 7'850   | 507.00                          | 6.48 | 410.00 | 5.24 | 278.00   | 3.55 | 142.00   | 1.81 | 31.00    | 0.40 | 13.00    | 0.17 | 8.00     | 0.10 |  |
| 7'851               | 7'900   | 513.00                          | 6.51 | 415.00 | 5.27 | 284.00   | 3.61 | 147.00   | 1.87 | 34.00    | 0.43 | 13.00    | 0.17 | 8.00     | 0.10 |  |
| 7'901               | 7'950   | 518.00                          | 6.54 | 421.00 | 5.31 | 290.00   | 3.66 | 152.00   | 1.92 | 38.00    | 0.48 | 14.00    | 0.18 | 9.00     | 0.11 |  |

| Tarif               |           | AOY   |      | A1Y    |      | A2Y      |      | A3Y      |      | A4Y      |      | A5Y      |      | A6Y      |      |
|---------------------|-----------|---|------|--------|------|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |           | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |      |        |      |          |      |          |      |          |      |          |      |          |      |
|                     |           | <b>A mit Kirchensteuer 2025</b>   |      |        |      |          |      |          |      |          |      |          |      |          |      |
| Stufe von Fr.       | Stufe bis | ohne Kind   |      | 1 Kind |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      |
|                     |           | Fr.   | %    | Fr.    | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 7'951               | 8'000     | 524.00  | 6.57 | 426.00 | 5.34 | 297.00   | 3.72 | 158.00   | 1.98 | 41.00    | 0.51 | 14.00    | 0.18 | 9.00     | 0.11 |
| 8'001               | 8'050     | 529.00  | 6.59 | 432.00 | 5.38 | 302.00   | 3.76 | 163.00   | 2.03 | 46.00    | 0.57 | 14.00    | 0.17 | 9.00     | 0.11 |
| 8'051               | 8'100     | 535.00  | 6.63 | 437.00 | 5.41 | 309.00   | 3.83 | 169.00   | 2.09 | 50.00    | 0.62 | 15.00    | 0.19 | 10.00    | 0.12 |
| 8'101               | 8'150     | 541.00  | 6.66 | 443.00 | 5.45 | 315.00   | 3.88 | 174.00   | 2.14 | 54.00    | 0.66 | 15.00    | 0.18 | 10.00    | 0.12 |
| 8'151               | 8'200     | 546.00  | 6.68 | 449.00 | 5.49 | 321.00   | 3.93 | 180.00   | 2.20 | 59.00    | 0.72 | 16.00    | 0.20 | 10.00    | 0.12 |
| 8'201               | 8'250     | 553.00  | 6.72 | 454.00 | 5.52 | 328.00   | 3.99 | 185.00   | 2.25 | 63.00    | 0.77 | 16.00    | 0.19 | 11.00    | 0.13 |
| 8'251               | 8'300     | 560.00  | 6.77 | 460.00 | 5.56 | 333.00   | 4.02 | 191.00   | 2.31 | 68.00    | 0.82 | 16.00    | 0.19 | 11.00    | 0.13 |
| 8'301               | 8'350     | 566.00  | 6.80 | 465.00 | 5.59 | 340.00   | 4.08 | 197.00   | 2.37 | 72.00    | 0.86 | 17.00    | 0.20 | 11.00    | 0.13 |
| 8'351               | 8'400     | 573.00  | 6.84 | 470.00 | 5.61 | 346.00   | 4.13 | 203.00   | 2.42 | 77.00    | 0.92 | 17.00    | 0.20 | 12.00    | 0.14 |
| 8'401               | 8'450     | 580.00  | 6.88 | 476.00 | 5.65 | 353.00   | 4.19 | 209.00   | 2.48 | 82.00    | 0.97 | 17.00    | 0.20 | 12.00    | 0.14 |
| 8'451               | 8'500     | 586.00  | 6.91 | 481.00 | 5.68 | 359.00   | 4.24 | 214.00   | 2.53 | 87.00    | 1.03 | 18.00    | 0.21 | 12.00    | 0.14 |
| 8'501               | 8'550     | 593.00  | 6.96 | 487.00 | 5.71 | 365.00   | 4.28 | 220.00   | 2.58 | 92.00    | 1.08 | 18.00    | 0.21 | 13.00    | 0.15 |
| 8'551               | 8'600     | 600.00  | 7.00 | 492.00 | 5.74 | 371.00   | 4.33 | 225.00   | 2.62 | 97.00    | 1.13 | 19.00    | 0.22 | 13.00    | 0.15 |
| 8'601               | 8'650     | 607.00  | 7.04 | 498.00 | 5.77 | 378.00   | 4.38 | 231.00   | 2.68 | 102.00   | 1.18 | 19.00    | 0.22 | 13.00    | 0.15 |
| 8'651               | 8'700     | 613.00  | 7.07 | 503.00 | 5.80 | 384.00   | 4.43 | 237.00   | 2.73 | 107.00   | 1.23 | 20.00    | 0.23 | 14.00    | 0.16 |
| 8'701               | 8'750     | 620.00  | 7.11 | 509.00 | 5.83 | 391.00   | 4.48 | 243.00   | 2.79 | 112.00   | 1.28 | 21.00    | 0.24 | 14.00    | 0.16 |
| 8'751               | 8'800     | 627.00  | 7.15 | 514.00 | 5.86 | 397.00   | 4.52 | 248.00   | 2.83 | 117.00   | 1.33 | 23.00    | 0.26 | 14.00    | 0.16 |
| 8'801               | 8'850     | 634.00  | 7.18 | 519.00 | 5.88 | 403.00   | 4.57 | 255.00   | 2.89 | 122.00   | 1.38 | 25.00    | 0.28 | 15.00    | 0.17 |
| 8'851               | 8'900     | 641.00  | 7.22 | 525.00 | 5.92 | 410.00   | 4.62 | 261.00   | 2.94 | 127.00   | 1.43 | 27.00    | 0.30 | 15.00    | 0.17 |
| 8'901               | 8'950     | 647.00  | 7.25 | 531.00 | 5.95 | 416.00   | 4.66 | 267.00   | 2.99 | 133.00   | 1.49 | 30.00    | 0.34 | 16.00    | 0.18 |
| 8'951               | 9'000     | 654.00  | 7.29 | 537.00 | 5.98 | 423.00   | 4.71 | 273.00   | 3.04 | 138.00   | 1.54 | 33.00    | 0.37 | 16.00    | 0.18 |
| 9'001               | 9'050     | 661.00  | 7.32 | 544.00 | 6.03 | 429.00   | 4.75 | 279.00   | 3.09 | 143.00   | 1.58 | 36.00    | 0.40 | 16.00    | 0.18 |
| 9'051               | 9'100     | 668.00  | 7.36 | 551.00 | 6.07 | 437.00   | 4.82 | 286.00   | 3.15 | 149.00   | 1.64 | 39.00    | 0.43 | 17.00    | 0.19 |
| 9'101               | 9'150     | 675.00  | 7.40 | 557.00 | 6.10 | 443.00   | 4.85 | 291.00   | 3.19 | 154.00   | 1.69 | 42.00    | 0.46 | 17.00    | 0.19 |
| 9'151               | 9'200     | 682.00  | 7.43 | 564.00 | 6.15 | 450.00   | 4.90 | 298.00   | 3.25 | 160.00   | 1.74 | 46.00    | 0.50 | 17.00    | 0.19 |
| 9'201               | 9'250     | 689.00  | 7.47 | 571.00 | 6.19 | 457.00   | 4.95 | 304.00   | 3.30 | 165.00   | 1.79 | 50.00    | 0.54 | 18.00    | 0.20 |
| 9'251               | 9'300     | 696.00  | 7.50 | 577.00 | 6.22 | 463.00   | 4.99 | 310.00   | 3.34 | 170.00   | 1.83 | 54.00    | 0.58 | 18.00    | 0.19 |
| 9'301               | 9'350     | 703.00  | 7.54 | 584.00 | 6.26 | 470.00   | 5.04 | 316.00   | 3.39 | 175.00   | 1.88 | 58.00    | 0.62 | 19.00    | 0.20 |
| 9'351               | 9'400     | 711.00  | 7.58 | 591.00 | 6.30 | 477.00   | 5.09 | 322.00   | 3.43 | 181.00   | 1.93 | 62.00    | 0.66 | 19.00    | 0.20 |
| 9'401               | 9'450     | 718.00  | 7.62 | 598.00 | 6.34 | 484.00   | 5.14 | 329.00   | 3.49 | 186.00   | 1.97 | 66.00    | 0.70 | 20.00    | 0.21 |
| 9'451               | 9'500     | 725.00  | 7.65 | 605.00 | 6.39 | 490.00   | 5.17 | 335.00   | 3.54 | 192.00   | 2.03 | 71.00    | 0.75 | 21.00    | 0.22 |
| 9'501               | 9'550     | 732.00  | 7.69 | 612.00 | 6.43 | 497.00   | 5.22 | 341.00   | 3.58 | 198.00   | 2.08 | 75.00    | 0.79 | 22.00    | 0.23 |
| 9'551               | 9'600     | 739.00  | 7.72 | 618.00 | 6.45 | 503.00   | 5.25 | 347.00   | 3.62 | 204.00   | 2.13 | 80.00    | 0.84 | 23.00    | 0.24 |
| 9'601               | 9'650     | 746.00  | 7.75 | 625.00 | 6.49 | 510.00   | 5.30 | 354.00   | 3.68 | 210.00   | 2.18 | 85.00    | 0.88 | 24.00    | 0.25 |
| 9'651               | 9'700     | 753.00  | 7.78 | 632.00 | 6.53 | 515.00   | 5.32 | 360.00   | 3.72 | 216.00   | 2.23 | 89.00    | 0.92 | 25.00    | 0.26 |
| 9'701               | 9'750     | 759.00  | 7.80 | 639.00 | 6.57 | 522.00   | 5.37 | 366.00   | 3.76 | 222.00   | 2.28 | 94.00    | 0.97 | 26.00    | 0.27 |
| 9'751               | 9'800     | 766.00  | 7.84 | 646.00 | 6.61 | 529.00   | 5.41 | 372.00   | 3.81 | 227.00   | 2.32 | 99.00    | 1.01 | 27.00    | 0.28 |
| 9'801               | 9'850     | 773.00  | 7.87 | 653.00 | 6.65 | 535.00   | 5.45 | 379.00   | 3.86 | 233.00   | 2.37 | 104.00   | 1.06 | 28.00    | 0.28 |
| 9'851               | 9'900     | 780.00  | 7.90 | 660.00 | 6.68 | 542.00   | 5.49 | 386.00   | 3.91 | 239.00   | 2.42 | 109.00   | 1.10 | 29.00    | 0.29 |
| 9'901               | 9'950     | 787.00  | 7.93 | 667.00 | 6.72 | 549.00   | 5.53 | 392.00   | 3.95 | 245.00   | 2.47 | 114.00   | 1.15 | 31.00    | 0.31 |
| 9'951               | 10'000    | 794.00  | 7.96 | 674.00 | 6.76 | 555.00   | 5.56 | 398.00   | 3.99 | 250.00   | 2.51 | 119.00   | 1.19 | 32.00    | 0.32 |
| 10'001              | 10'050    | 801.00  | 7.99 | 681.00 | 6.79 | 562.00   | 5.61 | 404.00   | 4.03 | 256.00   | 2.55 | 124.00   | 1.24 | 34.00    | 0.34 |
| 10'051              | 10'100    | 808.00  | 8.02 | 688.00 | 6.83 | 569.00   | 5.65 | 411.00   | 4.08 | 263.00   | 2.61 | 129.00   | 1.28 | 35.00    | 0.35 |
| 10'101              | 10'150    | 815.00  | 8.05 | 695.00 | 6.86 | 575.00   | 5.68 | 417.00   | 4.12 | 268.00   | 2.65 | 134.00   | 1.32 | 37.00    | 0.37 |
| 10'151              | 10'200    | 822.00  | 8.08 | 702.00 | 6.90 | 582.00   | 5.72 | 424.00   | 4.17 | 275.00   | 2.70 | 139.00   | 1.37 | 40.00    | 0.39 |
| 10'201              | 10'250    | 829.00  | 8.11 | 709.00 | 6.93 | 589.00   | 5.76 | 430.00   | 4.21 | 280.00   | 2.74 | 145.00   | 1.42 | 42.00    | 0.41 |
| 10'251              | 10'300    | 836.00  | 8.14 | 716.00 | 6.97 | 596.00   | 5.80 | 437.00   | 4.25 | 287.00   | 2.79 | 151.00   | 1.47 | 45.00    | 0.44 |
| 10'301              | 10'350    | 843.00  | 8.16 | 723.00 | 7.00 | 603.00   | 5.84 | 444.00   | 4.30 | 293.00   | 2.84 | 156.00   | 1.51 | 48.00    | 0.46 |
| 10'351              | 10'400    | 851.00  | 8.20 | 730.00 | 7.04 | 610.00   | 5.88 | 451.00   | 4.35 | 299.00   | 2.88 | 162.00   | 1.56 | 51.00    | 0.49 |
| 10'401              | 10'450    | 858.00  | 8.23 | 737.00 | 7.07 | 617.00   | 5.92 | 457.00   | 4.38 | 306.00   | 2.94 | 168.00   | 1.61 | 55.00    | 0.53 |
| 10'451              | 10'500    | 865.00  | 8.26 | 744.00 | 7.10 | 624.00   | 5.96 | 466.00   | 4.45 | 312.00   | 2.98 | 173.00   | 1.65 | 58.00    | 0.55 |
| 10'501              | 10'550    | 871.00  | 8.28 | 751.00 | 7.14 | 631.00   | 6.00 | 474.00   | 4.50 | 319.00   | 3.03 | 178.00   | 1.69 | 62.00    | 0.59 |
| 10'551              | 10'600    | 878.00  | 8.30 | 758.00 | 7.17 | 638.00   | 6.03 | 483.00   | 4.57 | 325.00   | 3.07 | 184.00   | 1.74 | 67.00    | 0.63 |
| 10'601              | 10'650    | 886.00  | 8.34 | 766.00 | 7.21 | 646.00   | 6.08 | 490.00   | 4.61 | 331.00   | 3.12 | 190.00   | 1.79 | 71.00    | 0.67 |
| 10'651              | 10'700    | 893.00  | 8.37 | 773.00 | 7.24 | 653.00   | 6.12 | 498.00   | 4.67 | 338.00   | 3.17 | 196.00   | 1.84 | 75.00    | 0.70 |
| 10'701              | 10'750    | 900.00  | 8.39 | 780.00 | 7.27 | 660.00   | 6.15 | 507.00   | 4.73 | 344.00   | 3.21 | 201.00   | 1.87 | 79.00    | 0.74 |
| 10'751              | 10'800    | 907.00  | 8.42 | 787.00 | 7.30 | 667.00   | 6.19 | 515.00   | 4.78 | 350.00   | 3.25 | 207.00   | 1.92 | 84.00    | 0.78 |
| 10'801              | 10'850    | 914.00  | 8.44 | 794.00 | 7.33 | 674.00   | 6.23 | 523.00   | 4.83 | 356.00   | 3.29 | 214.00   | 1.98 | 89.00    | 0.82 |
| 10'851              | 10'900    | 922.00  | 8.48 | 802.00 | 7.37 | 681.00   | 6.26 | 531.00   | 4.88 | 363.00   | 3.34 | 220.00   | 2.02 | 93.00    | 0.86 |
| 10'901              | 10'950    | 929.00  | 8.50 | 809.00 | 7.41 | 688.00   | 6.30 | 539.00   | 4.93 | 370.00   | 3.39 | 225.00   | 2.06 | 98.00    | 0.90 |
| 10'951              | 11'000    | 936.00  | 8.53 | 816.00 | 7.44 | 696.00   | 6.34 | 548.00   | 4.99 | 376.00   | 3.43 | 232.00   | 2.11 | 104.00   | 0.95 |
| 11'001              | 11'050    | 943.00  | 8.55 | 823.00 | 7.46 | 703.00   | 6.38 | 556.00   | 5.04 | 383.00   | 3.47 | 238.00   | 2.16 | 109.00   | 0.99 |
| 11'051              | 11'100    | 950.00  | 8.58 | 830.00 | 7.49 | 710.00   | 6.41 | 564.00   | 5.09 | 389.00   | 3.51 | 244.00   | 2.20 | 114.00   | 1.03 |
| 11'101              | 11'150    | 958.00  | 8.61 | 838.00 | 7.53 | 718.00   | 6.45 | 573.00   | 5.15 | 396.00   | 3.56 | 249.00   | 2.24 | 119.00   | 1.07 |

| Tarif               |               | AOY   |       | A1Y      |      | A2Y      |      | A3Y      |      | A4Y      |      | A5Y      |      | A6Y      |      |
|---------------------|---------------|---|-------|----------|------|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |               | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |       |          |      |          |      |          |      |          |      |          |      |          |      |
|                     |               | <b>A mit Kirchensteuer 2025</b>   |       |          |      |          |      |          |      |          |      |          |      |          |      |
| Stufe von Fr.       | Stufe bis Fr. | ohne Kind   |       | 1 Kind   |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      |
|                     |               | Fr.   | %     | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 11'151              | 11'200        | 965.00  | 8.64  | 845.00   | 7.56 | 725.00   | 6.49 | 582.00   | 5.21 | 402.00   | 3.60 | 255.00   | 2.28 | 125.00   | 1.12 |
| 11'201              | 11'250        | 972.00  | 8.66  | 852.00   | 7.59 | 731.00   | 6.51 | 589.00   | 5.25 | 410.00   | 3.65 | 261.00   | 2.33 | 130.00   | 1.16 |
| 11'251              | 11'300        | 979.00  | 8.68  | 859.00   | 7.62 | 738.00   | 6.55 | 598.00   | 5.30 | 418.00   | 3.71 | 268.00   | 2.38 | 135.00   | 1.20 |
| 11'301              | 11'350        | 986.00  | 8.71  | 866.00   | 7.65 | 745.00   | 6.58 | 607.00   | 5.36 | 426.00   | 3.76 | 273.00   | 2.41 | 140.00   | 1.24 |
| 11'351              | 11'400        | 994.00  | 8.74  | 874.00   | 7.68 | 754.00   | 6.63 | 616.00   | 5.42 | 434.00   | 3.82 | 280.00   | 2.46 | 146.00   | 1.28 |
| 11'401              | 11'450        | 1'001.00  | 8.76  | 881.00   | 7.71 | 761.00   | 6.66 | 624.00   | 5.46 | 442.00   | 3.87 | 286.00   | 2.50 | 152.00   | 1.33 |
| 11'451              | 11'500        | 1'009.00  | 8.79  | 888.00   | 7.74 | 768.00   | 6.69 | 632.00   | 5.51 | 450.00   | 3.92 | 293.00   | 2.55 | 157.00   | 1.37 |
| 11'501              | 11'550        | 1'017.00  | 8.82  | 895.00   | 7.77 | 775.00   | 6.72 | 641.00   | 5.56 | 458.00   | 3.97 | 298.00   | 2.59 | 163.00   | 1.41 |
| 11'551              | 11'600        | 1'025.00  | 8.86  | 902.00   | 7.79 | 781.00   | 6.75 | 650.00   | 5.62 | 466.00   | 4.03 | 305.00   | 2.63 | 168.00   | 1.45 |
| 11'601              | 11'650        | 1'034.00  | 8.89  | 910.00   | 7.83 | 790.00   | 6.80 | 658.00   | 5.66 | 475.00   | 4.09 | 312.00   | 2.68 | 174.00   | 1.50 |
| 11'651              | 11'700        | 1'042.00  | 8.93  | 917.00   | 7.85 | 797.00   | 6.83 | 667.00   | 5.71 | 483.00   | 4.14 | 318.00   | 2.72 | 180.00   | 1.54 |
| 11'701              | 11'750        | 1'050.00  | 8.96  | 924.00   | 7.88 | 804.00   | 6.86 | 675.00   | 5.76 | 491.00   | 4.19 | 325.00   | 2.77 | 185.00   | 1.58 |
| 11'751              | 11'800        | 1'058.00  | 8.99  | 931.00   | 7.91 | 811.00   | 6.89 | 684.00   | 5.81 | 499.00   | 4.24 | 330.00   | 2.80 | 191.00   | 1.62 |
| 11'801              | 11'850        | 1'066.00  | 9.01  | 938.00   | 7.93 | 818.00   | 6.92 | 692.00   | 5.85 | 508.00   | 4.30 | 337.00   | 2.85 | 197.00   | 1.67 |
| 11'851              | 11'900        | 1'075.00  | 9.05  | 946.00   | 7.97 | 826.00   | 6.96 | 701.00   | 5.90 | 517.00   | 4.35 | 344.00   | 2.90 | 203.00   | 1.71 |
| 11'901              | 11'950        | 1'083.00  | 9.08  | 953.00   | 7.99 | 833.00   | 6.99 | 709.00   | 5.95 | 525.00   | 4.40 | 351.00   | 2.94 | 208.00   | 1.74 |
| 11'951              | 12'000        | 1'091.00  | 9.11  | 960.00   | 8.02 | 840.00   | 7.01 | 718.00   | 6.00 | 533.00   | 4.45 | 358.00   | 2.99 | 214.00   | 1.79 |
| 12'001              | 12'050        | 1'099.00  | 9.14  | 967.00   | 8.04 | 847.00   | 7.04 | 726.00   | 6.04 | 542.00   | 4.51 | 366.00   | 3.04 | 220.00   | 1.83 |
| 12'051              | 12'100        | 1'107.00  | 9.17  | 974.00   | 8.07 | 854.00   | 7.07 | 734.00   | 6.08 | 550.00   | 4.55 | 374.00   | 3.10 | 226.00   | 1.87 |
| 12'101              | 12'150        | 1'116.00  | 9.20  | 982.00   | 8.10 | 862.00   | 7.11 | 742.00   | 6.12 | 560.00   | 4.62 | 382.00   | 3.15 | 232.00   | 1.91 |
| 12'151              | 12'200        | 1'124.00  | 9.23  | 990.00   | 8.13 | 869.00   | 7.14 | 749.00   | 6.15 | 567.00   | 4.66 | 389.00   | 3.20 | 238.00   | 1.95 |
| 12'201              | 12'250        | 1'132.00  | 9.26  | 998.00   | 8.16 | 876.00   | 7.17 | 756.00   | 6.18 | 576.00   | 4.71 | 397.00   | 3.25 | 244.00   | 2.00 |
| 12'251              | 12'300        | 1'140.00  | 9.29  | 1'006.00 | 8.20 | 883.00   | 7.19 | 763.00   | 6.22 | 585.00   | 4.77 | 405.00   | 3.30 | 250.00   | 2.04 |
| 12'301              | 12'350        | 1'147.00  | 9.31  | 1'014.00 | 8.23 | 890.00   | 7.22 | 770.00   | 6.25 | 593.00   | 4.81 | 413.00   | 3.35 | 256.00   | 2.08 |
| 12'351              | 12'400        | 1'157.00  | 9.35  | 1'023.00 | 8.27 | 898.00   | 7.26 | 778.00   | 6.29 | 602.00   | 4.86 | 421.00   | 3.40 | 262.00   | 2.12 |
| 12'401              | 12'450        | 1'165.00  | 9.38  | 1'031.00 | 8.30 | 905.00   | 7.28 | 785.00   | 6.32 | 611.00   | 4.92 | 429.00   | 3.45 | 268.00   | 2.16 |
| 12'451              | 12'500        | 1'173.00  | 9.40  | 1'039.00 | 8.33 | 912.00   | 7.31 | 792.00   | 6.35 | 619.00   | 4.96 | 437.00   | 3.50 | 274.00   | 2.20 |
| 12'501              | 12'550        | 1'182.00  | 9.44  | 1'048.00 | 8.37 | 920.00   | 7.35 | 800.00   | 6.39 | 628.00   | 5.01 | 446.00   | 3.56 | 281.00   | 2.24 |
| 12'551              | 12'600        | 1'190.00  | 9.46  | 1'056.00 | 8.40 | 927.00   | 7.37 | 807.00   | 6.42 | 637.00   | 5.07 | 454.00   | 3.61 | 287.00   | 2.28 |
| 12'601              | 12'650        | 1'198.00  | 9.49  | 1'064.00 | 8.43 | 934.00   | 7.40 | 814.00   | 6.45 | 645.00   | 5.11 | 462.00   | 3.66 | 294.00   | 2.33 |
| 12'651              | 12'700        | 1'207.00  | 9.52  | 1'073.00 | 8.47 | 943.00   | 7.44 | 823.00   | 6.49 | 655.00   | 5.17 | 471.00   | 3.72 | 302.00   | 2.38 |
| 12'701              | 12'750        | 1'215.00  | 9.55  | 1'081.00 | 8.50 | 950.00   | 7.47 | 829.00   | 6.51 | 663.00   | 5.21 | 479.00   | 3.76 | 310.00   | 2.44 |
| 12'751              | 12'800        | 1'223.00  | 9.57  | 1'089.00 | 8.52 | 957.00   | 7.49 | 836.00   | 6.54 | 672.00   | 5.26 | 488.00   | 3.82 | 318.00   | 2.49 |
| 12'801              | 12'850        | 1'231.00  | 9.60  | 1'097.00 | 8.55 | 964.00   | 7.52 | 843.00   | 6.57 | 680.00   | 5.30 | 496.00   | 3.87 | 325.00   | 2.53 |
| 12'851              | 12'900        | 1'240.00  | 9.63  | 1'106.00 | 8.59 | 972.00   | 7.55 | 852.00   | 6.62 | 690.00   | 5.36 | 506.00   | 3.93 | 333.00   | 2.59 |
| 12'901              | 12'950        | 1'248.00  | 9.66  | 1'114.00 | 8.62 | 980.00   | 7.58 | 859.00   | 6.65 | 698.00   | 5.40 | 513.00   | 3.97 | 341.00   | 2.64 |
| 12'951              | 13'000        | 1'256.00  | 9.68  | 1'122.00 | 8.65 | 988.00   | 7.61 | 866.00   | 6.67 | 707.00   | 5.45 | 522.00   | 4.02 | 348.00   | 2.68 |
| 13'001              | 13'050        | 1'265.00  | 9.71  | 1'131.00 | 8.68 | 998.00   | 7.66 | 874.00   | 6.71 | 716.00   | 5.50 | 531.00   | 4.08 | 357.00   | 2.74 |
| 13'051              | 13'100        | 1'273.00  | 9.74  | 1'139.00 | 8.71 | 1'005.00 | 7.69 | 881.00   | 6.74 | 724.00   | 5.54 | 540.00   | 4.13 | 364.00   | 2.78 |
| 13'101              | 13'150        | 1'281.00  | 9.76  | 1'147.00 | 8.74 | 1'013.00 | 7.72 | 888.00   | 6.77 | 732.00   | 5.58 | 548.00   | 4.18 | 372.00   | 2.83 |
| 13'151              | 13'200        | 1'291.00  | 9.80  | 1'157.00 | 8.78 | 1'023.00 | 7.76 | 896.00   | 6.80 | 742.00   | 5.63 | 558.00   | 4.24 | 381.00   | 2.89 |
| 13'201              | 13'250        | 1'298.00  | 9.81  | 1'164.00 | 8.80 | 1'031.00 | 7.80 | 903.00   | 6.83 | 750.00   | 5.67 | 566.00   | 4.28 | 389.00   | 2.94 |
| 13'251              | 13'300        | 1'306.00  | 9.84  | 1'172.00 | 8.83 | 1'038.00 | 7.82 | 910.00   | 6.85 | 759.00   | 5.72 | 575.00   | 4.33 | 397.00   | 2.99 |
| 13'301              | 13'350        | 1'316.00  | 9.88  | 1'182.00 | 8.87 | 1'048.00 | 7.86 | 918.00   | 6.89 | 768.00   | 5.76 | 584.00   | 4.38 | 405.00   | 3.04 |
| 13'351              | 13'400        | 1'324.00  | 9.90  | 1'190.00 | 8.90 | 1'056.00 | 7.90 | 925.00   | 6.92 | 777.00   | 5.81 | 593.00   | 4.43 | 413.00   | 3.09 |
| 13'401              | 13'450        | 1'331.00  | 9.91  | 1'198.00 | 8.92 | 1'064.00 | 7.93 | 932.00   | 6.94 | 785.00   | 5.85 | 601.00   | 4.48 | 421.00   | 3.14 |
| 13'451              | 13'500        | 1'341.00  | 9.95  | 1'207.00 | 8.96 | 1'073.00 | 7.96 | 941.00   | 6.98 | 794.00   | 5.89 | 610.00   | 4.53 | 429.00   | 3.18 |
| 13'501              | 13'550        | 1'349.00  | 9.97  | 1'215.00 | 8.98 | 1'081.00 | 7.99 | 948.00   | 7.01 | 803.00   | 5.94 | 619.00   | 4.58 | 438.00   | 3.24 |
| 13'551              | 13'600        | 1'357.00  | 10.00 | 1'223.00 | 9.01 | 1'089.00 | 8.02 | 955.00   | 7.03 | 812.00   | 5.98 | 627.00   | 4.62 | 446.00   | 3.29 |
| 13'601              | 13'650        | 1'366.00  | 10.03 | 1'232.00 | 9.04 | 1'098.00 | 8.06 | 964.00   | 7.08 | 821.00   | 6.03 | 636.00   | 4.67 | 455.00   | 3.34 |
| 13'651              | 13'700        | 1'374.00  | 10.05 | 1'240.00 | 9.07 | 1'106.00 | 8.09 | 972.00   | 7.11 | 829.00   | 6.06 | 645.00   | 4.72 | 463.00   | 3.39 |
| 13'701              | 13'750        | 1'382.00  | 10.07 | 1'248.00 | 9.09 | 1'114.00 | 8.12 | 980.00   | 7.14 | 837.00   | 6.10 | 653.00   | 4.76 | 471.00   | 3.43 |
| 13'751              | 13'800        | 1'391.00  | 10.10 | 1'257.00 | 9.13 | 1'123.00 | 8.15 | 989.00   | 7.18 | 846.00   | 6.14 | 663.00   | 4.81 | 480.00   | 3.48 |
| 13'801              | 13'850        | 1'399.00  | 10.12 | 1'265.00 | 9.15 | 1'131.00 | 8.18 | 997.00   | 7.21 | 855.00   | 6.18 | 671.00   | 4.85 | 488.00   | 3.53 |
| 13'851              | 13'900        | 1'407.00  | 10.14 | 1'273.00 | 9.17 | 1'139.00 | 8.21 | 1'005.00 | 7.24 | 864.00   | 6.23 | 680.00   | 4.90 | 497.00   | 3.58 |
| 13'901              | 13'950        | 1'416.00  | 10.17 | 1'282.00 | 9.21 | 1'149.00 | 8.25 | 1'015.00 | 7.29 | 873.00   | 6.27 | 689.00   | 4.95 | 505.00   | 3.63 |
| 13'951              | 14'000        | 1'424.00  | 10.19 | 1'290.00 | 9.23 | 1'156.00 | 8.27 | 1'023.00 | 7.32 | 882.00   | 6.31 | 698.00   | 4.99 | 514.00   | 3.68 |
| 14'001              | 14'050        | 1'432.00  | 10.21 | 1'298.00 | 9.25 | 1'164.00 | 8.30 | 1'030.00 | 7.34 | 890.00   | 6.35 | 706.00   | 5.03 | 522.00   | 3.72 |
| 14'051              | 14'100        | 1'442.00  | 10.25 | 1'308.00 | 9.29 | 1'174.00 | 8.34 | 1'040.00 | 7.39 | 899.00   | 6.39 | 715.00   | 5.08 | 531.00   | 3.77 |
| 14'101              | 14'150        | 1'449.00  | 10.26 | 1'315.00 | 9.31 | 1'182.00 | 8.37 | 1'048.00 | 7.42 | 908.00   | 6.43 | 724.00   | 5.13 | 539.00   | 3.82 |
| 14'151              | 14'200        | 1'457.00  | 10.28 | 1'323.00 | 9.33 | 1'189.00 | 8.39 | 1'056.00 | 7.45 | 917.00   | 6.47 | 732.00   | 5.16 | 548.00   | 3.87 |
| 14'201              | 14'250        | 1'465.00  | 10.30 | 1'331.00 | 9.36 | 1'197.00 | 8.41 | 1'063.00 | 7.47 | 925.00   | 6.50 | 740.00   | 5.20 | 556.00   | 3.91 |
| 14'251              | 14'300        | 1'475.00  | 10.33 | 1'341.00 | 9.39 | 1'207.00 | 8.46 | 1'073.00 | 7.52 | 935.00   | 6.55 | 750.00   | 5.25 | 566.00   | 3.96 |
| 14'301              | 14'350        | 1'482.00  | 10.35 | 1'349.00 | 9.42 | 1'215.00 | 8.48 | 1'081.00 | 7.55 | 943.00   | 6.58 | 758.00   | 5.29 | 574.00   | 4.01 |

| Tarif                           |               | AOY   |       | A1Y      |       | A2Y      |       | A3Y      |      | A4Y      |      | A5Y      |      | A6Y      |      |
|---------------------------------|---------------|---|-------|----------|-------|----------|-------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat             |               | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |       |          |       |          |       |          |      |          |      |          |      |          |      |
| <b>A mit Kirchensteuer 2025</b> |               |   |       |          |       |          |       |          |      |          |      |          |      |          |      |
| Stufe von Fr.                   | Stufe bis Fr. | ohne Kind   |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      |
|                                 |               | Fr.   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr.      | %    |
| 14'351                          | 14'400        | 1'490.00  | 10.37 | 1'356.00 | 9.43  | 1'222.00 | 8.50  | 1'089.00 | 7.58 | 953.00   | 6.63 | 767.00   | 5.34 | 583.00   | 4.06 |
| 14'401                          | 14'450        | 1'500.00  | 10.40 | 1'366.00 | 9.47  | 1'232.00 | 8.54  | 1'098.00 | 7.61 | 963.00   | 6.68 | 776.00   | 5.38 | 592.00   | 4.10 |
| 14'451                          | 14'500        | 1'508.00  | 10.42 | 1'374.00 | 9.49  | 1'240.00 | 8.57  | 1'106.00 | 7.64 | 972.00   | 6.72 | 785.00   | 5.42 | 601.00   | 4.15 |
| 14'501                          | 14'550        | 1'516.00  | 10.44 | 1'382.00 | 9.51  | 1'248.00 | 8.59  | 1'114.00 | 7.67 | 980.00   | 6.75 | 793.00   | 5.46 | 609.00   | 4.19 |
| 14'551                          | 14'600        | 1'526.00  | 10.47 | 1'391.00 | 9.54  | 1'257.00 | 8.62  | 1'123.00 | 7.70 | 989.00   | 6.79 | 802.00   | 5.50 | 618.00   | 4.24 |
| 14'601                          | 14'650        | 1'535.00  | 10.50 | 1'399.00 | 9.57  | 1'265.00 | 8.65  | 1'131.00 | 7.73 | 997.00   | 6.82 | 811.00   | 5.55 | 627.00   | 4.29 |
| 14'651                          | 14'700        | 1'544.00  | 10.52 | 1'407.00 | 9.59  | 1'273.00 | 8.67  | 1'139.00 | 7.76 | 1'005.00 | 6.85 | 820.00   | 5.59 | 635.00   | 4.33 |
| 14'701                          | 14'750        | 1'554.00  | 10.55 | 1'416.00 | 9.62  | 1'282.00 | 8.71  | 1'148.00 | 7.80 | 1'014.00 | 6.89 | 829.00   | 5.63 | 644.00   | 4.37 |
| 14'751                          | 14'800        | 1'563.00  | 10.58 | 1'424.00 | 9.64  | 1'290.00 | 8.73  | 1'156.00 | 7.82 | 1'022.00 | 6.92 | 837.00   | 5.66 | 653.00   | 4.42 |
| 14'801                          | 14'850        | 1'572.00  | 10.60 | 1'432.00 | 9.66  | 1'298.00 | 8.76  | 1'164.00 | 7.85 | 1'030.00 | 6.95 | 845.00   | 5.70 | 661.00   | 4.46 |
| 14'851                          | 14'900        | 1'582.00  | 10.64 | 1'441.00 | 9.69  | 1'307.00 | 8.79  | 1'173.00 | 7.89 | 1'040.00 | 6.99 | 854.00   | 5.74 | 670.00   | 4.50 |
| 14'901                          | 14'950        | 1'591.00  | 10.66 | 1'449.00 | 9.71  | 1'315.00 | 8.81  | 1'181.00 | 7.91 | 1'047.00 | 7.02 | 863.00   | 5.78 | 679.00   | 4.55 |
| 14'951                          | 15'000        | 1'600.00  | 10.68 | 1'457.00 | 9.73  | 1'323.00 | 8.83  | 1'189.00 | 7.94 | 1'055.00 | 7.05 | 872.00   | 5.82 | 688.00   | 4.59 |
| 15'001                          | 15'050        | 1'610.00  | 10.72 | 1'466.00 | 9.76  | 1'333.00 | 8.87  | 1'199.00 | 7.98 | 1'065.00 | 7.09 | 882.00   | 5.87 | 697.00   | 4.64 |
| 15'051                          | 15'100        | 1'619.00  | 10.74 | 1'474.00 | 9.78  | 1'340.00 | 8.89  | 1'207.00 | 8.01 | 1'073.00 | 7.12 | 892.00   | 5.92 | 706.00   | 4.68 |
| 15'101                          | 15'150        | 1'628.00  | 10.76 | 1'482.00 | 9.80  | 1'348.00 | 8.91  | 1'214.00 | 8.03 | 1'080.00 | 7.14 | 901.00   | 5.96 | 714.00   | 4.72 |
| 15'151                          | 15'200        | 1'639.00  | 10.80 | 1'492.00 | 9.83  | 1'358.00 | 8.95  | 1'224.00 | 8.07 | 1'090.00 | 7.18 | 912.00   | 6.01 | 723.00   | 4.76 |
| 15'201                          | 15'250        | 1'647.00  | 10.82 | 1'500.00 | 9.85  | 1'366.00 | 8.97  | 1'232.00 | 8.09 | 1'098.00 | 7.21 | 921.00   | 6.05 | 732.00   | 4.81 |
| 15'251                          | 15'300        | 1'656.00  | 10.84 | 1'508.00 | 9.87  | 1'373.00 | 8.99  | 1'240.00 | 8.12 | 1'106.00 | 7.24 | 931.00   | 6.09 | 740.00   | 4.84 |
| 15'301                          | 15'350        | 1'667.00  | 10.88 | 1'519.00 | 9.91  | 1'383.00 | 9.02  | 1'249.00 | 8.15 | 1'115.00 | 7.28 | 941.00   | 6.14 | 749.00   | 4.89 |
| 15'351                          | 15'400        | 1'675.00  | 10.89 | 1'528.00 | 9.94  | 1'391.00 | 9.05  | 1'257.00 | 8.18 | 1'123.00 | 7.30 | 950.00   | 6.18 | 758.00   | 4.93 |
| 15'401                          | 15'450        | 1'684.00  | 10.92 | 1'537.00 | 9.96  | 1'399.00 | 9.07  | 1'265.00 | 8.20 | 1'131.00 | 7.33 | 959.00   | 6.22 | 766.00   | 4.97 |
| 15'451                          | 15'500        | 1'695.00  | 10.95 | 1'547.00 | 10.00 | 1'408.00 | 9.10  | 1'274.00 | 8.23 | 1'140.00 | 7.37 | 969.00   | 6.26 | 775.00   | 5.01 |
| 15'501                          | 15'550        | 1'704.00  | 10.98 | 1'556.00 | 10.02 | 1'416.00 | 9.12  | 1'282.00 | 8.26 | 1'148.00 | 7.39 | 979.00   | 6.31 | 784.00   | 5.05 |
| 15'551                          | 15'600        | 1'712.00  | 10.99 | 1'565.00 | 10.05 | 1'424.00 | 9.14  | 1'290.00 | 8.28 | 1'156.00 | 7.42 | 988.00   | 6.34 | 793.00   | 5.09 |
| 15'601                          | 15'650        | 1'723.00  | 11.03 | 1'575.00 | 10.08 | 1'433.00 | 9.17  | 1'299.00 | 8.31 | 1'165.00 | 7.46 | 999.00   | 6.39 | 802.00   | 5.13 |
| 15'651                          | 15'700        | 1'732.00  | 11.05 | 1'584.00 | 10.11 | 1'441.00 | 9.19  | 1'307.00 | 8.34 | 1'173.00 | 7.48 | 1'008.00 | 6.43 | 811.00   | 5.17 |
| 15'701                          | 15'750        | 1'740.00  | 11.07 | 1'593.00 | 10.13 | 1'449.00 | 9.21  | 1'315.00 | 8.36 | 1'181.00 | 7.51 | 1'018.00 | 6.47 | 820.00   | 5.21 |
| 15'751                          | 15'800        | 1'749.00  | 11.09 | 1'602.00 | 10.16 | 1'457.00 | 9.24  | 1'323.00 | 8.39 | 1'189.00 | 7.54 | 1'027.00 | 6.51 | 830.00   | 5.26 |
| 15'801                          | 15'850        | 1'760.00  | 11.12 | 1'612.00 | 10.19 | 1'466.00 | 9.26  | 1'332.00 | 8.42 | 1'198.00 | 7.57 | 1'038.00 | 6.56 | 840.00   | 5.31 |
| 15'851                          | 15'900        | 1'769.00  | 11.14 | 1'621.00 | 10.21 | 1'474.00 | 9.29  | 1'340.00 | 8.44 | 1'206.00 | 7.60 | 1'047.00 | 6.60 | 849.00   | 5.35 |
| 15'901                          | 15'950        | 1'777.00  | 11.16 | 1'630.00 | 10.24 | 1'482.00 | 9.31  | 1'348.00 | 8.46 | 1'214.00 | 7.62 | 1'057.00 | 6.64 | 858.00   | 5.39 |
| 15'951                          | 16'000        | 1'788.00  | 11.19 | 1'640.00 | 10.27 | 1'493.00 | 9.35  | 1'358.00 | 8.50 | 1'224.00 | 7.66 | 1'067.00 | 6.68 | 868.00   | 5.43 |
| 16'001                          | 16'050        | 1'797.00  | 11.21 | 1'649.00 | 10.29 | 1'501.00 | 9.37  | 1'365.00 | 8.52 | 1'231.00 | 7.68 | 1'076.00 | 6.71 | 878.00   | 5.48 |
| 16'051                          | 16'100        | 1'805.00  | 11.23 | 1'658.00 | 10.31 | 1'510.00 | 9.39  | 1'373.00 | 8.54 | 1'239.00 | 7.71 | 1'085.00 | 6.75 | 888.00   | 5.52 |
| 16'101                          | 16'150        | 1'816.00  | 11.26 | 1'668.00 | 10.34 | 1'521.00 | 9.43  | 1'383.00 | 8.58 | 1'249.00 | 7.75 | 1'096.00 | 6.80 | 898.00   | 5.57 |
| 16'151                          | 16'200        | 1'825.00  | 11.28 | 1'677.00 | 10.37 | 1'529.00 | 9.45  | 1'391.00 | 8.60 | 1'257.00 | 7.77 | 1'105.00 | 6.83 | 907.00   | 5.61 |
| 16'201                          | 16'250        | 1'833.00  | 11.30 | 1'686.00 | 10.39 | 1'538.00 | 9.48  | 1'398.00 | 8.62 | 1'264.00 | 7.79 | 1'115.00 | 6.87 | 917.00   | 5.65 |
| 16'251                          | 16'300        | 1'844.00  | 11.33 | 1'696.00 | 10.42 | 1'549.00 | 9.52  | 1'408.00 | 8.65 | 1'274.00 | 7.83 | 1'125.00 | 6.91 | 927.00   | 5.70 |
| 16'301                          | 16'350        | 1'853.00  | 11.35 | 1'705.00 | 10.44 | 1'557.00 | 9.54  | 1'416.00 | 8.67 | 1'282.00 | 7.85 | 1'134.00 | 6.95 | 937.00   | 5.74 |
| 16'351                          | 16'400        | 1'862.00  | 11.37 | 1'714.00 | 10.47 | 1'566.00 | 9.56  | 1'424.00 | 8.70 | 1'290.00 | 7.88 | 1'144.00 | 6.99 | 946.00   | 5.78 |
| 16'401                          | 16'450        | 1'872.00  | 11.40 | 1'724.00 | 10.50 | 1'577.00 | 9.60  | 1'433.00 | 8.72 | 1'299.00 | 7.91 | 1'154.00 | 7.03 | 957.00   | 5.83 |
| 16'451                          | 16'500        | 1'881.00  | 11.42 | 1'733.00 | 10.52 | 1'586.00 | 9.63  | 1'441.00 | 8.75 | 1'307.00 | 7.93 | 1'164.00 | 7.07 | 966.00   | 5.86 |
| 16'501                          | 16'550        | 1'890.00  | 11.44 | 1'742.00 | 10.54 | 1'594.00 | 9.65  | 1'449.00 | 8.77 | 1'315.00 | 7.96 | 1'173.00 | 7.10 | 975.00   | 5.90 |
| 16'551                          | 16'600        | 1'900.00  | 11.46 | 1'753.00 | 10.58 | 1'605.00 | 9.68  | 1'458.00 | 8.80 | 1'324.00 | 7.99 | 1'184.00 | 7.14 | 985.00   | 5.94 |
| 16'601                          | 16'650        | 1'909.00  | 11.48 | 1'761.00 | 10.59 | 1'614.00 | 9.71  | 1'466.00 | 8.82 | 1'332.00 | 8.01 | 1'192.00 | 7.17 | 995.00   | 5.98 |
| 16'651                          | 16'700        | 1'918.00  | 11.50 | 1'770.00 | 10.61 | 1'622.00 | 9.73  | 1'475.00 | 8.85 | 1'340.00 | 8.04 | 1'202.00 | 7.21 | 1'004.00 | 6.02 |
| 16'701                          | 16'750        | 1'928.00  | 11.53 | 1'781.00 | 10.65 | 1'633.00 | 9.76  | 1'485.00 | 8.88 | 1'349.00 | 8.07 | 1'212.00 | 7.25 | 1'014.00 | 6.06 |
| 16'751                          | 16'800        | 1'937.00  | 11.55 | 1'789.00 | 10.66 | 1'642.00 | 9.79  | 1'494.00 | 8.91 | 1'357.00 | 8.09 | 1'222.00 | 7.28 | 1'024.00 | 6.10 |
| 16'801                          | 16'850        | 1'946.00  | 11.57 | 1'798.00 | 10.69 | 1'651.00 | 9.81  | 1'503.00 | 8.93 | 1'365.00 | 8.11 | 1'231.00 | 7.32 | 1'034.00 | 6.15 |
| 16'851                          | 16'900        | 1'956.00  | 11.59 | 1'809.00 | 10.72 | 1'661.00 | 9.84  | 1'513.00 | 8.97 | 1'375.00 | 8.15 | 1'241.00 | 7.35 | 1'044.00 | 6.19 |
| 16'901                          | 16'950        | 1'965.00  | 11.61 | 1'818.00 | 10.74 | 1'670.00 | 9.87  | 1'522.00 | 8.99 | 1'382.00 | 8.17 | 1'249.00 | 7.38 | 1'053.00 | 6.22 |
| 16'951                          | 17'000        | 1'974.00  | 11.63 | 1'826.00 | 10.76 | 1'679.00 | 9.89  | 1'531.00 | 9.02 | 1'390.00 | 8.19 | 1'256.00 | 7.40 | 1'063.00 | 6.26 |
| 17'001                          | 17'050        | 1'985.00  | 11.66 | 1'837.00 | 10.79 | 1'689.00 | 9.92  | 1'542.00 | 9.06 | 1'400.00 | 8.22 | 1'266.00 | 7.44 | 1'073.00 | 6.30 |
| 17'051                          | 17'100        | 1'993.00  | 11.67 | 1'846.00 | 10.81 | 1'698.00 | 9.94  | 1'550.00 | 9.08 | 1'408.00 | 8.25 | 1'274.00 | 7.46 | 1'083.00 | 6.34 |
| 17'101                          | 17'150        | 2'002.00  | 11.69 | 1'854.00 | 10.83 | 1'707.00 | 9.97  | 1'559.00 | 9.10 | 1'415.00 | 8.26 | 1'282.00 | 7.49 | 1'091.00 | 6.37 |
| 17'151                          | 17'200        | 2'011.00  | 11.71 | 1'863.00 | 10.85 | 1'716.00 | 9.99  | 1'568.00 | 9.13 | 1'423.00 | 8.29 | 1'289.00 | 7.51 | 1'101.00 | 6.41 |
| 17'201                          | 17'250        | 2'021.00  | 11.73 | 1'874.00 | 10.88 | 1'726.00 | 10.02 | 1'578.00 | 9.16 | 1'433.00 | 8.32 | 1'299.00 | 7.54 | 1'111.00 | 6.45 |
| 17'251                          | 17'300        | 2'030.00  | 11.75 | 1'883.00 | 10.90 | 1'735.00 | 10.04 | 1'587.00 | 9.19 | 1'441.00 | 8.34 | 1'307.00 | 7.57 | 1'121.00 | 6.49 |
| 17'301                          | 17'350        | 2'039.00  | 11.77 | 1'891.00 | 10.91 | 1'744.00 | 10.07 | 1'596.00 | 9.21 | 1'449.00 | 8.36 | 1'315.00 | 7.59 | 1'130.00 | 6.52 |
| 17'351                          | 17'400        | 2'049.00  | 11.79 | 1'902.00 | 10.95 | 1'754.00 | 10.09 | 1'607.00 | 9.25 | 1'459.00 | 8.40 | 1'324.00 | 7.62 | 1'141.00 | 6.57 |
| 17'401                          | 17'450        | 2'058.00  | 11.81 | 1'911.00 | 10.97 | 1'763.00 | 10.12 | 1'615.00 | 9.27 | 1'468.00 | 8.42 | 1'332.00 | 7.64 | 1'150.00 | 6.60 |
| 17'451                          | 17'500        | 2'067.00  | 11.83 | 1'919.00 | 10.98 | 1'772.00 | 10.14 | 1'624.00 | 9.29 | 1'476.00 | 8.45 | 1'340.00 | 7.67 | 1'160.00 | 6.64 |
| 17'501                          | 17'550        | 2'078.00  | 11.86 | 1'930.00 | 11.01 | 1'782.00 | 10.17 | 1'635.00 | 9.33 | 1'487.00 | 8.49 | 1'349.00 | 7.70 | 1'170.00 | 6.68 |

| Tarif                           |               | AOY   |       | A1Y      |       | A2Y      |       | A3Y      |       | A4Y      |       | A5Y      |      | A6Y      |      |
|---------------------------------|---------------|---|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|------|----------|------|
| Bruttolohn im Monat             |               | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |       |          |       |          |       |          |       |          |       |          |      |          |      |
| <b>A mit Kirchensteuer 2025</b> |               |   |       |          |       |          |       |          |       |          |       |          |      |          |      |
| Stufe von Fr.                   | Stufe bis Fr. | ohne Kind   |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |      | 6 Kinder |      |
|                                 |               | Fr.   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %    | Fr.      | %    |
| 17'551                          | 17'600        | 2'086.00  | 11.87 | 1'939.00 | 11.03 | 1'791.00 | 10.19 | 1'643.00 | 9.35  | 1'496.00 | 8.51  | 1'357.00 | 7.72 | 1'180.00 | 6.71 |
| 17'601                          | 17'650        | 2'095.00  | 11.89 | 1'947.00 | 11.05 | 1'800.00 | 10.21 | 1'652.00 | 9.37  | 1'505.00 | 8.54  | 1'365.00 | 7.74 | 1'189.00 | 6.75 |
| 17'651                          | 17'700        | 2'106.00  | 11.92 | 1'958.00 | 11.08 | 1'810.00 | 10.24 | 1'663.00 | 9.41  | 1'515.00 | 8.57  | 1'374.00 | 7.77 | 1'199.00 | 6.78 |
| 17'701                          | 17'750        | 2'114.00  | 11.93 | 1'967.00 | 11.10 | 1'819.00 | 10.26 | 1'671.00 | 9.43  | 1'524.00 | 8.60  | 1'382.00 | 7.80 | 1'208.00 | 6.82 |
| 17'751                          | 17'800        | 2'123.00  | 11.94 | 1'976.00 | 11.12 | 1'828.00 | 10.28 | 1'680.00 | 9.45  | 1'533.00 | 8.62  | 1'390.00 | 7.82 | 1'218.00 | 6.85 |
| 17'801                          | 17'850        | 2'134.00  | 11.97 | 1'986.00 | 11.14 | 1'838.00 | 10.31 | 1'691.00 | 9.49  | 1'543.00 | 8.66  | 1'400.00 | 7.85 | 1'228.00 | 6.89 |
| 17'851                          | 17'900        | 2'143.00  | 11.99 | 1'995.00 | 11.16 | 1'847.00 | 10.33 | 1'700.00 | 9.51  | 1'552.00 | 8.68  | 1'407.00 | 7.87 | 1'237.00 | 6.92 |
| 17'901                          | 17'950        | 2'151.00  | 12.00 | 2'004.00 | 11.18 | 1'856.00 | 10.35 | 1'708.00 | 9.53  | 1'561.00 | 8.71  | 1'415.00 | 7.89 | 1'247.00 | 6.96 |
| 17'951                          | 18'000        | 2'162.00  | 12.03 | 2'014.00 | 11.20 | 1'867.00 | 10.39 | 1'719.00 | 9.56  | 1'571.00 | 8.74  | 1'425.00 | 7.93 | 1'257.00 | 6.99 |
| 18'001                          | 18'050        | 2'171.00  | 12.04 | 2'023.00 | 11.22 | 1'875.00 | 10.40 | 1'728.00 | 9.59  | 1'580.00 | 8.77  | 1'433.00 | 7.95 | 1'267.00 | 7.03 |
| 18'051                          | 18'100        | 2'179.00  | 12.06 | 2'032.00 | 11.24 | 1'884.00 | 10.42 | 1'736.00 | 9.60  | 1'589.00 | 8.79  | 1'441.00 | 7.97 | 1'276.00 | 7.06 |
| 18'101                          | 18'150        | 2'190.00  | 12.08 | 2'042.00 | 11.27 | 1'895.00 | 10.46 | 1'747.00 | 9.64  | 1'599.00 | 8.82  | 1'452.00 | 8.01 | 1'287.00 | 7.10 |
| 18'151                          | 18'200        | 2'199.00  | 12.10 | 2'051.00 | 11.28 | 1'903.00 | 10.47 | 1'756.00 | 9.66  | 1'608.00 | 8.85  | 1'460.00 | 8.03 | 1'296.00 | 7.13 |
| 18'201                          | 18'250        | 2'208.00  | 12.12 | 2'060.00 | 11.30 | 1'912.00 | 10.49 | 1'765.00 | 9.68  | 1'617.00 | 8.87  | 1'469.00 | 8.06 | 1'306.00 | 7.17 |
| 18'251                          | 18'300        | 2'218.00  | 12.14 | 2'070.00 | 11.33 | 1'923.00 | 10.52 | 1'775.00 | 9.71  | 1'627.00 | 8.90  | 1'480.00 | 8.10 | 1'316.00 | 7.20 |
| 18'301                          | 18'350        | 2'227.00  | 12.15 | 2'079.00 | 11.35 | 1'932.00 | 10.54 | 1'784.00 | 9.74  | 1'636.00 | 8.93  | 1'489.00 | 8.13 | 1'325.00 | 7.23 |
| 18'351                          | 18'400        | 2'236.00  | 12.17 | 2'088.00 | 11.36 | 1'940.00 | 10.56 | 1'793.00 | 9.76  | 1'645.00 | 8.95  | 1'497.00 | 8.15 | 1'334.00 | 7.26 |
| 18'401                          | 18'450        | 2'246.00  | 12.19 | 2'099.00 | 11.39 | 1'951.00 | 10.59 | 1'803.00 | 9.79  | 1'656.00 | 8.99  | 1'508.00 | 8.18 | 1'344.00 | 7.29 |
| 18'451                          | 18'500        | 2'255.00  | 12.21 | 2'107.00 | 11.40 | 1'960.00 | 10.61 | 1'812.00 | 9.81  | 1'664.00 | 9.01  | 1'517.00 | 8.21 | 1'354.00 | 7.33 |
| 18'501                          | 18'550        | 2'264.00  | 12.22 | 2'116.00 | 11.42 | 1'968.00 | 10.62 | 1'821.00 | 9.83  | 1'673.00 | 9.03  | 1'525.00 | 8.23 | 1'364.00 | 7.36 |
| 18'551                          | 18'600        | 2'274.00  | 12.24 | 2'127.00 | 11.45 | 1'979.00 | 10.65 | 1'831.00 | 9.86  | 1'684.00 | 9.07  | 1'536.00 | 8.27 | 1'374.00 | 7.40 |
| 18'601                          | 18'650        | 2'284.00  | 12.26 | 2'135.00 | 11.46 | 1'988.00 | 10.67 | 1'840.00 | 9.88  | 1'692.00 | 9.08  | 1'545.00 | 8.30 | 1'383.00 | 7.43 |
| 18'651                          | 18'700        | 2'293.00  | 12.28 | 2'144.00 | 11.48 | 1'997.00 | 10.69 | 1'849.00 | 9.90  | 1'701.00 | 9.11  | 1'554.00 | 8.32 | 1'393.00 | 7.46 |
| 18'701                          | 18'750        | 2'303.00  | 12.30 | 2'153.00 | 11.50 | 2'005.00 | 10.71 | 1'858.00 | 9.92  | 1'710.00 | 9.13  | 1'562.00 | 8.34 | 1'402.00 | 7.49 |
| 18'751                          | 18'800        | 2'315.00  | 12.33 | 2'163.00 | 11.52 | 2'016.00 | 10.74 | 1'868.00 | 9.95  | 1'721.00 | 9.17  | 1'573.00 | 8.38 | 1'413.00 | 7.53 |
| 18'801                          | 18'850        | 2'325.00  | 12.35 | 2'172.00 | 11.54 | 2'025.00 | 10.76 | 1'877.00 | 9.97  | 1'729.00 | 9.18  | 1'582.00 | 8.40 | 1'424.00 | 7.56 |
| 18'851                          | 18'900        | 2'334.00  | 12.37 | 2'181.00 | 11.55 | 2'033.00 | 10.77 | 1'886.00 | 9.99  | 1'738.00 | 9.21  | 1'590.00 | 8.42 | 1'434.00 | 7.60 |
| 18'901                          | 18'950        | 2'346.00  | 12.40 | 2'192.00 | 11.58 | 2'044.00 | 10.80 | 1'896.00 | 10.02 | 1'749.00 | 9.24  | 1'601.00 | 8.46 | 1'446.00 | 7.64 |
| 18'951                          | 19'000        | 2'356.00  | 12.42 | 2'200.00 | 11.59 | 2'053.00 | 10.82 | 1'905.00 | 10.04 | 1'757.00 | 9.26  | 1'610.00 | 8.48 | 1'455.00 | 7.67 |
| 19'001                          | 19'050        | 2'365.00  | 12.43 | 2'209.00 | 11.61 | 2'061.00 | 10.83 | 1'914.00 | 10.06 | 1'766.00 | 9.28  | 1'619.00 | 8.51 | 1'466.00 | 7.71 |
| 19'051                          | 19'100        | 2'377.00  | 12.46 | 2'220.00 | 11.64 | 2'072.00 | 10.86 | 1'924.00 | 10.09 | 1'777.00 | 9.32  | 1'629.00 | 8.54 | 1'477.00 | 7.74 |
| 19'101                          | 19'150        | 2'387.00  | 12.48 | 2'228.00 | 11.65 | 2'081.00 | 10.88 | 1'933.00 | 10.11 | 1'785.00 | 9.33  | 1'638.00 | 8.56 | 1'488.00 | 7.78 |
| 19'151                          | 19'200        | 2'396.00  | 12.50 | 2'237.00 | 11.67 | 2'090.00 | 10.90 | 1'942.00 | 10.13 | 1'794.00 | 9.36  | 1'647.00 | 8.59 | 1'498.00 | 7.81 |
| 19'201                          | 19'250        | 2'408.00  | 12.53 | 2'248.00 | 11.69 | 2'100.00 | 10.92 | 1'952.00 | 10.15 | 1'805.00 | 9.39  | 1'657.00 | 8.62 | 1'509.00 | 7.85 |
| 19'251                          | 19'300        | 2'418.00  | 12.54 | 2'257.00 | 11.71 | 2'109.00 | 10.94 | 1'961.00 | 10.17 | 1'814.00 | 9.41  | 1'666.00 | 8.64 | 1'518.00 | 7.88 |
| 19'301                          | 19'350        | 2'427.00  | 12.56 | 2'266.00 | 11.73 | 2'118.00 | 10.96 | 1'970.00 | 10.19 | 1'822.00 | 9.43  | 1'675.00 | 8.67 | 1'527.00 | 7.90 |
| 19'351                          | 19'400        | 2'439.00  | 12.59 | 2'278.00 | 11.76 | 2'128.00 | 10.98 | 1'981.00 | 10.22 | 1'833.00 | 9.46  | 1'685.00 | 8.70 | 1'538.00 | 7.94 |
| 19'401                          | 19'450        | 2'449.00  | 12.61 | 2'287.00 | 11.77 | 2'137.00 | 11.00 | 1'989.00 | 10.24 | 1'842.00 | 9.48  | 1'694.00 | 8.72 | 1'546.00 | 7.96 |
| 19'451                          | 19'500        | 2'458.00  | 12.62 | 2'297.00 | 11.79 | 2'146.00 | 11.02 | 1'998.00 | 10.26 | 1'850.00 | 9.50  | 1'703.00 | 8.74 | 1'555.00 | 7.98 |
| 19'501                          | 19'550        | 2'470.00  | 12.65 | 2'309.00 | 11.83 | 2'156.00 | 11.04 | 2'009.00 | 10.29 | 1'861.00 | 9.53  | 1'713.00 | 8.77 | 1'566.00 | 8.02 |
| 19'551                          | 19'600        | 2'480.00  | 12.67 | 2'318.00 | 11.84 | 2'165.00 | 11.06 | 2'017.00 | 10.30 | 1'870.00 | 9.55  | 1'722.00 | 8.80 | 1'574.00 | 8.04 |
| 19'601                          | 19'650        | 2'489.00  | 12.68 | 2'328.00 | 11.86 | 2'174.00 | 11.08 | 2'026.00 | 10.32 | 1'879.00 | 9.57  | 1'731.00 | 8.82 | 1'583.00 | 8.07 |
| 19'651                          | 19'700        | 2'501.00  | 12.71 | 2'340.00 | 11.89 | 2'184.00 | 11.10 | 2'037.00 | 10.35 | 1'889.00 | 9.60  | 1'741.00 | 8.85 | 1'594.00 | 8.10 |
| 19'701                          | 19'750        | 2'511.00  | 12.73 | 2'349.00 | 11.91 | 2'193.00 | 11.12 | 2'046.00 | 10.37 | 1'898.00 | 9.62  | 1'750.00 | 8.87 | 1'603.00 | 8.13 |
| 19'751                          | 19'800        | 2'520.00  | 12.74 | 2'359.00 | 11.93 | 2'202.00 | 11.14 | 2'054.00 | 10.39 | 1'907.00 | 9.64  | 1'759.00 | 8.90 | 1'611.00 | 8.15 |
| 19'801                          | 19'850        | 2'532.00  | 12.77 | 2'371.00 | 11.96 | 2'213.00 | 11.16 | 2'065.00 | 10.42 | 1'917.00 | 9.67  | 1'770.00 | 8.93 | 1'622.00 | 8.18 |
| 19'851                          | 19'900        | 2'542.00  | 12.79 | 2'380.00 | 11.97 | 2'221.00 | 11.17 | 2'074.00 | 10.44 | 1'926.00 | 9.69  | 1'778.00 | 8.95 | 1'631.00 | 8.21 |
| 19'901                          | 19'950        | 2'551.00  | 12.80 | 2'390.00 | 11.99 | 2'230.00 | 11.19 | 2'082.00 | 10.45 | 1'935.00 | 9.71  | 1'787.00 | 8.97 | 1'639.00 | 8.23 |
| 19'951                          | 20'000        | 2'563.00  | 12.83 | 2'402.00 | 12.03 | 2'241.00 | 11.22 | 2'093.00 | 10.48 | 1'945.00 | 9.74  | 1'798.00 | 9.00 | 1'650.00 | 8.26 |
| 20'001                          | 20'050        | 2'573.00  | 12.85 | 2'411.00 | 12.04 | 2'250.00 | 11.24 | 2'102.00 | 10.50 | 1'954.00 | 9.76  | 1'806.00 | 9.02 | 1'659.00 | 8.28 |
| 20'051                          | 20'100        | 2'582.00  | 12.86 | 2'421.00 | 12.06 | 2'260.00 | 11.26 | 2'111.00 | 10.52 | 1'963.00 | 9.78  | 1'815.00 | 9.04 | 1'668.00 | 8.31 |
| 20'101                          | 20'150        | 2'592.00  | 12.88 | 2'431.00 | 12.08 | 2'269.00 | 11.27 | 2'119.00 | 10.53 | 1'972.00 | 9.80  | 1'824.00 | 9.06 | 1'676.00 | 8.33 |
| 20'151                          | 20'200        | 2'604.00  | 12.91 | 2'442.00 | 12.10 | 2'281.00 | 11.31 | 2'130.00 | 10.56 | 1'982.00 | 9.82  | 1'835.00 | 9.10 | 1'687.00 | 8.36 |
| 20'201                          | 20'250        | 2'613.00  | 12.92 | 2'452.00 | 12.12 | 2'291.00 | 11.33 | 2'139.00 | 10.58 | 1'991.00 | 9.84  | 1'843.00 | 9.11 | 1'696.00 | 8.39 |
| 20'251                          | 20'300        | 2'623.00  | 12.94 | 2'462.00 | 12.14 | 2'300.00 | 11.34 | 2'147.00 | 10.59 | 2'000.00 | 9.86  | 1'852.00 | 9.13 | 1'704.00 | 8.40 |
| 20'301                          | 20'350        | 2'635.00  | 12.96 | 2'473.00 | 12.17 | 2'312.00 | 11.38 | 2'158.00 | 10.62 | 2'010.00 | 9.89  | 1'863.00 | 9.17 | 1'715.00 | 8.44 |
| 20'351                          | 20'400        | 2'645.00  | 12.98 | 2'483.00 | 12.19 | 2'322.00 | 11.40 | 2'167.00 | 10.64 | 2'019.00 | 9.91  | 1'871.00 | 9.18 | 1'724.00 | 8.46 |
| 20'401                          | 20'450        | 2'654.00  | 12.99 | 2'493.00 | 12.21 | 2'331.00 | 11.41 | 2'175.00 | 10.65 | 2'028.00 | 9.93  | 1'880.00 | 9.20 | 1'733.00 | 8.48 |
| 20'451                          | 20'500        | 2'666.00  | 13.02 | 2'504.00 | 12.23 | 2'343.00 | 11.44 | 2'186.00 | 10.68 | 2'038.00 | 9.95  | 1'891.00 | 9.24 | 1'743.00 | 8.51 |
| 20'501                          | 20'550        | 2'676.00  | 13.04 | 2'514.00 | 12.25 | 2'353.00 | 11.46 | 2'195.00 | 10.69 | 2'047.00 | 9.97  | 1'899.00 | 9.25 | 1'752.00 | 8.54 |
| 20'551                          | 20'600        | 2'685.00  | 13.05 | 2'524.00 | 12.27 | 2'362.00 | 11.48 | 2'204.00 | 10.71 | 2'056.00 | 9.99  | 1'908.00 | 9.27 | 1'761.00 | 8.56 |
| 20'601                          | 20'650        | 2'697.00  | 13.08 | 2'535.00 | 12.29 | 2'374.00 | 11.51 | 2'214.00 | 10.73 | 2'066.00 | 10.02 | 1'919.00 | 9.30 | 1'771.00 | 8.59 |
| 20'651                          | 20'700        | 2'707.00  | 13.09 | 2'545.00 | 12.31 | 2'384.00 | 11.53 | 2'223.00 | 10.75 | 2'075.00 | 10.04 | 1'928.00 | 9.33 | 1'780.00 | 8.61 |
| 20'701                          | 20'750        | 2'716.00  | 13.10 | 2'555.00 | 12.33 | 2'393.00 | 11.55 | 2'232.00 | 10.77 | 2'084.00 | 10.06 | 1'936.00 | 9.34 | 1'789.00 | 8.63 |

| Tarif                           |           | AOY   |       | A1Y      |       | A2Y      |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y      |       |
|---------------------------------|-----------|---|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat             |           | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |       |          |       |          |       |          |       |          |       |          |       |          |       |
| <b>A mit Kirchensteuer 2025</b> |           |   |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von Fr.                   | Stufe bis | ohne Kind   |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
|                                 |           | Fr.   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 20'751                          | 20'800    | 2'728.00  | 13.13 | 2'566.00 | 12.35 | 2'405.00 | 11.58 | 2'244.00 | 10.80 | 2'095.00 | 10.08 | 1'947.00 | 9.37  | 1'799.00 | 8.66  |
| 20'801                          | 20'850    | 2'738.00  | 13.15 | 2'576.00 | 12.37 | 2'415.00 | 11.60 | 2'253.00 | 10.82 | 2'103.00 | 10.10 | 1'956.00 | 9.39  | 1'808.00 | 8.68  |
| 20'851                          | 20'900    | 2'747.00  | 13.16 | 2'586.00 | 12.39 | 2'424.00 | 11.61 | 2'263.00 | 10.84 | 2'112.00 | 10.12 | 1'964.00 | 9.41  | 1'817.00 | 8.70  |
| 20'901                          | 20'950    | 2'759.00  | 13.19 | 2'598.00 | 12.42 | 2'436.00 | 11.64 | 2'275.00 | 10.87 | 2'123.00 | 10.15 | 1'975.00 | 9.44  | 1'827.00 | 8.73  |
| 20'951                          | 21'000    | 2'769.00  | 13.20 | 2'607.00 | 12.43 | 2'446.00 | 11.66 | 2'284.00 | 10.89 | 2'131.00 | 10.16 | 1'984.00 | 9.46  | 1'836.00 | 8.75  |
| 21'001                          | 21'050    | 2'778.00  | 13.21 | 2'617.00 | 12.45 | 2'456.00 | 11.68 | 2'294.00 | 10.91 | 2'140.00 | 10.18 | 1'993.00 | 9.48  | 1'845.00 | 8.78  |
| 21'051                          | 21'100    | 2'790.00  | 13.24 | 2'629.00 | 12.47 | 2'467.00 | 11.71 | 2'306.00 | 10.94 | 2'151.00 | 10.21 | 2'003.00 | 9.50  | 1'855.00 | 8.80  |
| 21'101                          | 21'150    | 2'800.00  | 13.25 | 2'638.00 | 12.49 | 2'477.00 | 11.73 | 2'315.00 | 10.96 | 2'160.00 | 10.22 | 2'012.00 | 9.52  | 1'864.00 | 8.82  |
| 21'151                          | 21'200    | 2'809.00  | 13.27 | 2'648.00 | 12.51 | 2'487.00 | 11.74 | 2'325.00 | 10.98 | 2'168.00 | 10.24 | 2'021.00 | 9.54  | 1'873.00 | 8.85  |
| 21'201                          | 21'250    | 2'821.00  | 13.29 | 2'660.00 | 12.53 | 2'498.00 | 11.77 | 2'337.00 | 11.01 | 2'179.00 | 10.27 | 2'031.00 | 9.57  | 1'884.00 | 8.88  |
| 21'251                          | 21'300    | 2'831.00  | 13.31 | 2'669.00 | 12.55 | 2'508.00 | 11.79 | 2'346.00 | 11.03 | 2'188.00 | 10.28 | 2'040.00 | 9.59  | 1'892.00 | 8.89  |
| 21'301                          | 21'350    | 2'840.00  | 13.32 | 2'679.00 | 12.56 | 2'518.00 | 11.81 | 2'356.00 | 11.05 | 2'196.00 | 10.30 | 2'049.00 | 9.61  | 1'901.00 | 8.91  |
| 21'351                          | 21'400    | 2'852.00  | 13.34 | 2'691.00 | 12.59 | 2'529.00 | 11.83 | 2'368.00 | 11.08 | 2'207.00 | 10.33 | 2'059.00 | 9.63  | 1'912.00 | 8.95  |
| 21'401                          | 21'450    | 2'862.00  | 13.36 | 2'700.00 | 12.60 | 2'539.00 | 11.85 | 2'378.00 | 11.10 | 2'216.00 | 10.34 | 2'068.00 | 9.65  | 1'920.00 | 8.96  |
| 21'451                          | 21'500    | 2'871.00  | 13.37 | 2'710.00 | 12.62 | 2'549.00 | 11.87 | 2'387.00 | 11.12 | 2'226.00 | 10.37 | 2'077.00 | 9.67  | 1'929.00 | 8.98  |
| 21'501                          | 21'550    | 2'881.00  | 13.38 | 2'720.00 | 12.64 | 2'558.00 | 11.88 | 2'397.00 | 11.14 | 2'235.00 | 10.38 | 2'086.00 | 9.69  | 1'938.00 | 9.00  |
| 21'551                          | 21'600    | 2'893.00  | 13.41 | 2'731.00 | 12.66 | 2'570.00 | 11.91 | 2'409.00 | 11.17 | 2'247.00 | 10.41 | 2'096.00 | 9.71  | 1'949.00 | 9.03  |
| 21'601                          | 21'650    | 2'902.00  | 13.42 | 2'741.00 | 12.68 | 2'580.00 | 11.93 | 2'418.00 | 11.18 | 2'257.00 | 10.44 | 2'105.00 | 9.73  | 1'957.00 | 9.05  |
| 21'651                          | 21'700    | 2'912.00  | 13.43 | 2'751.00 | 12.69 | 2'589.00 | 11.94 | 2'428.00 | 11.20 | 2'267.00 | 10.46 | 2'114.00 | 9.75  | 1'966.00 | 9.07  |
| 21'701                          | 21'750    | 2'924.00  | 13.46 | 2'762.00 | 12.71 | 2'601.00 | 11.97 | 2'440.00 | 11.23 | 2'278.00 | 10.49 | 2'124.00 | 9.78  | 1'977.00 | 9.10  |
| 21'751                          | 21'800    | 2'933.00  | 13.47 | 2'772.00 | 12.73 | 2'611.00 | 11.99 | 2'449.00 | 11.25 | 2'288.00 | 10.51 | 2'133.00 | 9.80  | 1'985.00 | 9.12  |
| 21'801                          | 21'850    | 2'943.00  | 13.48 | 2'782.00 | 12.75 | 2'620.00 | 12.00 | 2'459.00 | 11.27 | 2'298.00 | 10.53 | 2'142.00 | 9.81  | 1'994.00 | 9.14  |
| 21'851                          | 21'900    | 2'955.00  | 13.51 | 2'793.00 | 12.77 | 2'632.00 | 12.03 | 2'471.00 | 11.30 | 2'309.00 | 10.56 | 2'152.00 | 9.84  | 2'005.00 | 9.17  |
| 21'901                          | 21'950    | 2'965.00  | 13.52 | 2'803.00 | 12.78 | 2'642.00 | 12.05 | 2'480.00 | 11.31 | 2'319.00 | 10.58 | 2'161.00 | 9.86  | 2'013.00 | 9.18  |
| 21'951                          | 22'000    | 2'974.00  | 13.53 | 2'813.00 | 12.80 | 2'651.00 | 12.06 | 2'490.00 | 11.33 | 2'329.00 | 10.60 | 2'170.00 | 9.87  | 2'022.00 | 9.20  |
| 22'001                          | 22'050    | 2'986.00  | 13.56 | 2'824.00 | 12.82 | 2'663.00 | 12.09 | 2'502.00 | 11.36 | 2'340.00 | 10.62 | 2'180.00 | 9.90  | 2'033.00 | 9.23  |
| 22'051                          | 22'100    | 2'996.00  | 13.57 | 2'834.00 | 12.84 | 2'673.00 | 12.11 | 2'511.00 | 11.37 | 2'350.00 | 10.65 | 2'189.00 | 9.92  | 2'042.00 | 9.25  |
| 22'101                          | 22'150    | 3'005.00  | 13.58 | 2'844.00 | 12.85 | 2'682.00 | 12.12 | 2'521.00 | 11.39 | 2'360.00 | 10.67 | 2'198.00 | 9.93  | 2'050.00 | 9.27  |
| 22'151                          | 22'200    | 3'017.00  | 13.61 | 2'855.00 | 12.87 | 2'694.00 | 12.15 | 2'533.00 | 11.42 | 2'371.00 | 10.69 | 2'210.00 | 9.97  | 2'061.00 | 9.29  |
| 22'201                          | 22'250    | 3'027.00  | 13.62 | 2'865.00 | 12.89 | 2'704.00 | 12.17 | 2'542.00 | 11.44 | 2'381.00 | 10.71 | 2'220.00 | 9.99  | 2'070.00 | 9.31  |
| 22'251                          | 22'300    | 3'036.00  | 13.63 | 2'875.00 | 12.91 | 2'713.00 | 12.18 | 2'552.00 | 11.46 | 2'391.00 | 10.73 | 2'229.00 | 10.01 | 2'078.00 | 9.33  |
| 22'301                          | 22'350    | 3'048.00  | 13.65 | 2'886.00 | 12.93 | 2'725.00 | 12.21 | 2'564.00 | 11.48 | 2'402.00 | 10.76 | 2'241.00 | 10.04 | 2'089.00 | 9.36  |
| 22'351                          | 22'400    | 3'058.00  | 13.67 | 2'896.00 | 12.94 | 2'735.00 | 12.22 | 2'573.00 | 11.50 | 2'412.00 | 10.78 | 2'251.00 | 10.06 | 2'098.00 | 9.38  |
| 22'401                          | 22'450    | 3'067.00  | 13.68 | 2'906.00 | 12.96 | 2'744.00 | 12.24 | 2'583.00 | 11.52 | 2'422.00 | 10.80 | 2'260.00 | 10.08 | 2'107.00 | 9.40  |
| 22'451                          | 22'500    | 3'079.00  | 13.70 | 2'918.00 | 12.98 | 2'756.00 | 12.26 | 2'595.00 | 11.55 | 2'433.00 | 10.83 | 2'272.00 | 10.11 | 2'117.00 | 9.42  |
| 22'501                          | 22'550    | 3'089.00  | 13.71 | 2'927.00 | 12.99 | 2'766.00 | 12.28 | 2'604.00 | 11.56 | 2'443.00 | 10.85 | 2'282.00 | 10.13 | 2'126.00 | 9.44  |
| 22'551                          | 22'600    | 3'098.00  | 13.72 | 2'937.00 | 13.01 | 2'776.00 | 12.30 | 2'614.00 | 11.58 | 2'453.00 | 10.87 | 2'291.00 | 10.15 | 2'135.00 | 9.46  |
| 22'601                          | 22'650    | 3'110.00  | 13.75 | 2'949.00 | 13.03 | 2'787.00 | 12.32 | 2'626.00 | 11.61 | 2'464.00 | 10.89 | 2'303.00 | 10.18 | 2'145.00 | 9.48  |
| 22'651                          | 22'700    | 3'120.00  | 13.76 | 2'958.00 | 13.05 | 2'797.00 | 12.34 | 2'635.00 | 11.62 | 2'474.00 | 10.91 | 2'313.00 | 10.20 | 2'154.00 | 9.50  |
| 22'701                          | 22'750    | 3'129.00  | 13.77 | 2'968.00 | 13.06 | 2'807.00 | 12.35 | 2'645.00 | 11.64 | 2'484.00 | 10.93 | 2'322.00 | 10.22 | 2'163.00 | 9.52  |
| 22'751                          | 22'800    | 3'141.00  | 13.79 | 2'980.00 | 13.08 | 2'818.00 | 12.37 | 2'657.00 | 11.67 | 2'495.00 | 10.95 | 2'334.00 | 10.25 | 2'173.00 | 9.54  |
| 22'801                          | 22'850    | 3'151.00  | 13.81 | 2'989.00 | 13.10 | 2'828.00 | 12.39 | 2'666.00 | 11.68 | 2'505.00 | 10.97 | 2'344.00 | 10.27 | 2'182.00 | 9.56  |
| 22'851                          | 22'900    | 3'160.00  | 13.81 | 2'999.00 | 13.11 | 2'838.00 | 12.41 | 2'676.00 | 11.70 | 2'515.00 | 10.99 | 2'353.00 | 10.29 | 2'192.00 | 9.58  |
| 22'901                          | 22'950    | 3'172.00  | 13.84 | 3'011.00 | 13.13 | 2'849.00 | 12.43 | 2'688.00 | 11.73 | 2'526.00 | 11.02 | 2'365.00 | 10.32 | 2'204.00 | 9.61  |
| 22'951                          | 23'000    | 3'182.00  | 13.85 | 3'020.00 | 13.14 | 2'859.00 | 12.44 | 2'698.00 | 11.74 | 2'536.00 | 11.04 | 2'375.00 | 10.34 | 2'213.00 | 9.63  |
| 23'001                          | 23'050    | 3'191.00  | 13.86 | 3'030.00 | 13.16 | 2'869.00 | 12.46 | 2'707.00 | 11.76 | 2'546.00 | 11.06 | 2'384.00 | 10.35 | 2'223.00 | 9.65  |
| 23'051                          | 23'100    | 3'201.00  | 13.87 | 3'040.00 | 13.17 | 2'878.00 | 12.47 | 2'717.00 | 11.77 | 2'555.00 | 11.07 | 2'394.00 | 10.37 | 2'233.00 | 9.68  |
| 23'101                          | 23'150    | 3'213.00  | 13.89 | 3'051.00 | 13.19 | 2'890.00 | 12.50 | 2'729.00 | 11.80 | 2'567.00 | 11.10 | 2'406.00 | 10.40 | 2'244.00 | 9.70  |
| 23'151                          | 23'200    | 3'222.00  | 13.90 | 3'061.00 | 13.21 | 2'900.00 | 12.51 | 2'738.00 | 11.81 | 2'577.00 | 11.12 | 2'415.00 | 10.42 | 2'254.00 | 9.73  |
| 23'201                          | 23'250    | 3'232.00  | 13.92 | 3'071.00 | 13.22 | 2'909.00 | 12.53 | 2'748.00 | 11.83 | 2'587.00 | 11.14 | 2'425.00 | 10.44 | 2'264.00 | 9.75  |
| 23'251                          | 23'300    | 3'244.00  | 13.94 | 3'082.00 | 13.24 | 2'921.00 | 12.55 | 2'760.00 | 11.86 | 2'598.00 | 11.16 | 2'437.00 | 10.47 | 2'275.00 | 9.77  |
| 23'301                          | 23'350    | 3'253.00  | 13.95 | 3'092.00 | 13.26 | 2'931.00 | 12.57 | 2'769.00 | 11.87 | 2'608.00 | 11.18 | 2'446.00 | 10.49 | 2'285.00 | 9.80  |
| 23'351                          | 23'400    | 3'263.00  | 13.96 | 3'102.00 | 13.27 | 2'940.00 | 12.58 | 2'779.00 | 11.89 | 2'618.00 | 11.20 | 2'456.00 | 10.51 | 2'295.00 | 9.82  |
| 23'401                          | 23'450    | 3'275.00  | 13.98 | 3'113.00 | 13.29 | 2'952.00 | 12.60 | 2'791.00 | 11.91 | 2'629.00 | 11.22 | 2'468.00 | 10.54 | 2'306.00 | 9.84  |
| 23'451                          | 23'500    | 3'285.00  | 13.99 | 3'123.00 | 13.30 | 2'962.00 | 12.62 | 2'800.00 | 11.93 | 2'639.00 | 11.24 | 2'477.00 | 10.55 | 2'316.00 | 9.87  |
| 23'501                          | 23'550    | 3'294.00  | 14.00 | 3'133.00 | 13.32 | 2'971.00 | 12.63 | 2'810.00 | 11.94 | 2'649.00 | 11.26 | 2'487.00 | 10.57 | 2'326.00 | 9.89  |
| 23'551                          | 23'600    | 3'306.00  | 14.02 | 3'144.00 | 13.34 | 2'983.00 | 12.65 | 2'822.00 | 11.97 | 2'660.00 | 11.28 | 2'499.00 | 10.60 | 2'337.00 | 9.91  |
| 23'601                          | 23'650    | 3'317.00  | 14.04 | 3'154.00 | 13.35 | 2'993.00 | 12.67 | 2'831.00 | 11.98 | 2'670.00 | 11.30 | 2'509.00 | 10.62 | 2'347.00 | 9.93  |
| 23'651                          | 23'700    | 3'328.00  | 14.06 | 3'164.00 | 13.36 | 3'002.00 | 12.68 | 2'841.00 | 12.00 | 2'680.00 | 11.32 | 2'518.00 | 10.64 | 2'357.00 | 9.96  |
| 23'701                          | 23'750    | 3'342.00  | 14.09 | 3'175.00 | 13.38 | 3'014.00 | 12.70 | 2'853.00 | 12.03 | 2'691.00 | 11.34 | 2'530.00 | 10.66 | 2'368.00 | 9.98  |
| 23'751                          | 23'800    | 3'353.00  | 14.10 | 3'185.00 | 13.40 | 3'024.00 | 12.72 | 2'862.00 | 12.04 | 2'701.00 | 11.36 | 2'540.00 | 10.68 | 2'378.00 | 10.00 |
| 23'801                          | 23'850    | 3'364.00  | 14.12 | 3'195.00 | 13.41 | 3'033.00 | 12.73 | 2'872.00 | 12.05 | 2'711.00 | 11.38 | 2'549.00 | 10.70 | 2'388.00 | 10.02 |
| 23'851                          | 23'900    | 3'377.00  | 14.14 | 3'207.00 | 13.43 | 3'045.00 | 12.75 | 2'884.00 | 12.08 | 2'722.00 | 11.40 | 2'561.00 | 10.73 | 2'399.00 | 10.05 |
| 23'901                          | 23'950    | 3'388.00  | 14.16 | 3'216.00 | 13.44 | 3'055.00 | 12.77 | 2'893.00 | 12.09 | 2'732.00 | 11.42 | 2'571.00 | 10.75 | 2'409.00 | 10.07 |

| Tarif                           |           | AOY   |       | A1Y      |       | A2Y      |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y      |       |
|---------------------------------|-----------|---|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat             |           | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |       |          |       |          |       |          |       |          |       |          |       |          |       |
| <b>A mit Kirchensteuer 2025</b> |           |   |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von                       | Stufe bis | ohne Kind   |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
|                                 |           | Fr.   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 23'951                          | 24'000    | 3'399.00  | 14.18 | 3'226.00 | 13.46 | 3'064.00 | 12.78 | 2'903.00 | 12.11 | 2'742.00 | 11.44 | 2'580.00 | 10.76 | 2'419.00 | 10.09 |
| 24'001                          | 24'050    | 3'412.00  | 14.20 | 3'238.00 | 13.48 | 3'076.00 | 12.80 | 2'915.00 | 12.13 | 2'753.00 | 11.46 | 2'592.00 | 10.79 | 2'431.00 | 10.12 |
| 24'051                          | 24'100    | 3'423.00  | 14.22 | 3'247.00 | 13.49 | 3'086.00 | 12.82 | 2'924.00 | 12.15 | 2'763.00 | 11.48 | 2'602.00 | 10.81 | 2'440.00 | 10.13 |
| 24'101                          | 24'150    | 3'434.00  | 14.23 | 3'257.00 | 13.50 | 3'096.00 | 12.83 | 2'934.00 | 12.16 | 2'773.00 | 11.49 | 2'611.00 | 10.82 | 2'450.00 | 10.16 |
| 24'151                          | 24'200    | 3'448.00  | 14.26 | 3'269.00 | 13.52 | 3'107.00 | 12.85 | 2'946.00 | 12.19 | 2'784.00 | 11.52 | 2'623.00 | 10.85 | 2'462.00 | 10.18 |
| 24'201                          | 24'250    | 3'459.00  | 14.28 | 3'278.00 | 13.53 | 3'117.00 | 12.87 | 2'955.00 | 12.20 | 2'794.00 | 11.53 | 2'633.00 | 10.87 | 2'471.00 | 10.20 |
| 24'251                          | 24'300    | 3'470.00  | 14.29 | 3'288.00 | 13.54 | 3'127.00 | 12.88 | 2'965.00 | 12.21 | 2'804.00 | 11.55 | 2'642.00 | 10.88 | 2'481.00 | 10.22 |
| 24'301                          | 24'350    | 3'483.00  | 14.32 | 3'300.00 | 13.57 | 3'138.00 | 12.90 | 2'977.00 | 12.24 | 2'815.00 | 11.57 | 2'654.00 | 10.91 | 2'493.00 | 10.25 |
| 24'351                          | 24'400    | 3'494.00  | 14.33 | 3'309.00 | 13.58 | 3'148.00 | 12.91 | 2'986.00 | 12.25 | 2'825.00 | 11.59 | 2'664.00 | 10.93 | 2'502.00 | 10.26 |
| 24'401                          | 24'450    | 3'505.00  | 14.35 | 3'319.00 | 13.59 | 3'158.00 | 12.93 | 2'996.00 | 12.27 | 2'835.00 | 11.61 | 2'673.00 | 10.94 | 2'512.00 | 10.28 |
| 24'451                          | 24'500    | 3'516.00  | 14.37 | 3'330.00 | 13.61 | 3'167.00 | 12.94 | 3'006.00 | 12.28 | 2'844.00 | 11.62 | 2'683.00 | 10.96 | 2'522.00 | 10.30 |
| 24'501                          | 24'550    | 3'529.00  | 14.39 | 3'343.00 | 13.63 | 3'179.00 | 12.96 | 3'018.00 | 12.31 | 2'856.00 | 11.65 | 2'695.00 | 10.99 | 2'533.00 | 10.33 |
| 24'551                          | 24'600    | 3'540.00  | 14.40 | 3'354.00 | 13.65 | 3'189.00 | 12.98 | 3'027.00 | 12.32 | 2'866.00 | 11.66 | 2'704.00 | 11.00 | 2'543.00 | 10.35 |
| 24'601                          | 24'650    | 3'551.00  | 14.42 | 3'365.00 | 13.66 | 3'198.00 | 12.99 | 3'037.00 | 12.33 | 2'875.00 | 11.68 | 2'714.00 | 11.02 | 2'553.00 | 10.37 |
| 24'651                          | 24'700    | 3'565.00  | 14.45 | 3'378.00 | 13.69 | 3'210.00 | 13.01 | 3'049.00 | 12.36 | 2'887.00 | 11.70 | 2'726.00 | 11.05 | 2'564.00 | 10.39 |
| 24'701                          | 24'750    | 3'576.00  | 14.46 | 3'389.00 | 13.71 | 3'220.00 | 13.02 | 3'058.00 | 12.37 | 2'897.00 | 11.72 | 2'735.00 | 11.06 | 2'574.00 | 10.41 |
| 24'751                          | 24'800    | 3'587.00  | 14.48 | 3'400.00 | 13.72 | 3'229.00 | 13.03 | 3'068.00 | 12.38 | 2'907.00 | 11.73 | 2'745.00 | 11.08 | 2'584.00 | 10.43 |
| 24'801                          | 24'850    | 3'600.00  | 14.50 | 3'413.00 | 13.75 | 3'241.00 | 13.06 | 3'080.00 | 12.41 | 2'918.00 | 11.75 | 2'757.00 | 11.11 | 2'595.00 | 10.45 |
| 24'851                          | 24'900    | 3'611.00  | 14.52 | 3'424.00 | 13.76 | 3'251.00 | 13.07 | 3'089.00 | 12.42 | 2'928.00 | 11.77 | 2'766.00 | 11.12 | 2'605.00 | 10.47 |
| 24'901                          | 24'950    | 3'622.00  | 14.53 | 3'435.00 | 13.78 | 3'260.00 | 13.08 | 3'099.00 | 12.43 | 2'938.00 | 11.79 | 2'776.00 | 11.14 | 2'615.00 | 10.49 |
| 24'951                          | 25'000    | 3'635.00  | 14.55 | 3'449.00 | 13.81 | 3'272.00 | 13.10 | 3'111.00 | 12.46 | 2'949.00 | 11.81 | 2'788.00 | 11.16 | 2'626.00 | 10.51 |
| 25'001                          | 25'050    | 3'646.00  | 14.57 | 3'460.00 | 13.83 | 3'282.00 | 13.11 | 3'120.00 | 12.47 | 2'959.00 | 11.82 | 2'797.00 | 11.18 | 2'636.00 | 10.53 |
| 25'051                          | 25'100    | 3'657.00  | 14.58 | 3'471.00 | 13.84 | 3'291.00 | 13.12 | 3'130.00 | 12.48 | 2'969.00 | 11.84 | 2'807.00 | 11.19 | 2'646.00 | 10.55 |
| 25'101                          | 25'150    | 3'670.00  | 14.61 | 3'484.00 | 13.87 | 3'303.00 | 13.15 | 3'142.00 | 12.51 | 2'980.00 | 11.86 | 2'819.00 | 11.22 | 2'657.00 | 10.58 |
| 25'151                          | 25'200    | 3'682.00  | 14.63 | 3'495.00 | 13.88 | 3'313.00 | 13.16 | 3'151.00 | 12.52 | 2'990.00 | 11.88 | 2'829.00 | 11.24 | 2'667.00 | 10.59 |
| 25'201                          | 25'250    | 3'693.00  | 14.64 | 3'506.00 | 13.90 | 3'322.00 | 13.17 | 3'161.00 | 12.53 | 3'000.00 | 11.89 | 2'838.00 | 11.25 | 2'677.00 | 10.61 |
| 25'251                          | 25'300    | 3'706.00  | 14.66 | 3'519.00 | 13.92 | 3'334.00 | 13.19 | 3'173.00 | 12.55 | 3'011.00 | 11.91 | 2'850.00 | 11.28 | 2'688.00 | 10.64 |
| 25'301                          | 25'350    | 3'717.00  | 14.68 | 3'530.00 | 13.94 | 3'344.00 | 13.20 | 3'182.00 | 12.56 | 3'021.00 | 11.93 | 2'860.00 | 11.29 | 2'698.00 | 10.65 |
| 25'351                          | 25'400    | 3'728.00  | 14.69 | 3'541.00 | 13.95 | 3'355.00 | 13.22 | 3'192.00 | 12.58 | 3'031.00 | 11.94 | 2'869.00 | 11.31 | 2'708.00 | 10.67 |
| 25'401                          | 25'450    | 3'741.00  | 14.71 | 3'555.00 | 13.98 | 3'368.00 | 13.25 | 3'204.00 | 12.60 | 3'042.00 | 11.96 | 2'881.00 | 11.33 | 2'719.00 | 10.69 |
| 25'451                          | 25'500    | 3'752.00  | 14.73 | 3'566.00 | 14.00 | 3'379.00 | 13.26 | 3'213.00 | 12.61 | 3'052.00 | 11.98 | 2'891.00 | 11.35 | 2'729.00 | 10.71 |
| 25'501                          | 25'550    | 3'763.00  | 14.74 | 3'577.00 | 14.01 | 3'390.00 | 13.28 | 3'223.00 | 12.63 | 3'062.00 | 12.00 | 2'900.00 | 11.36 | 2'739.00 | 10.73 |
| 25'551                          | 25'600    | 3'776.00  | 14.76 | 3'590.00 | 14.04 | 3'403.00 | 13.31 | 3'235.00 | 12.65 | 3'073.00 | 12.02 | 2'912.00 | 11.39 | 2'751.00 | 10.76 |
| 25'601                          | 25'650    | 3'787.00  | 14.78 | 3'601.00 | 14.05 | 3'414.00 | 13.32 | 3'244.00 | 12.66 | 3'083.00 | 12.03 | 2'922.00 | 11.40 | 2'760.00 | 10.77 |
| 25'651                          | 25'700    | 3'798.00  | 14.79 | 3'612.00 | 14.07 | 3'425.00 | 13.34 | 3'254.00 | 12.67 | 3'093.00 | 12.05 | 2'931.00 | 11.42 | 2'770.00 | 10.79 |
| 25'701                          | 25'750    | 3'812.00  | 14.82 | 3'625.00 | 14.09 | 3'439.00 | 13.37 | 3'266.00 | 12.70 | 3'104.00 | 12.07 | 2'943.00 | 11.44 | 2'782.00 | 10.81 |
| 25'751                          | 25'800    | 3'823.00  | 14.83 | 3'636.00 | 14.11 | 3'450.00 | 13.39 | 3'275.00 | 12.71 | 3'114.00 | 12.08 | 2'953.00 | 11.46 | 2'791.00 | 10.83 |
| 25'801                          | 25'850    | 3'834.00  | 14.85 | 3'647.00 | 14.12 | 3'461.00 | 13.40 | 3'285.00 | 12.72 | 3'124.00 | 12.10 | 2'962.00 | 11.47 | 2'801.00 | 10.85 |
| 25'851                          | 25'900    | 3'847.00  | 14.87 | 3'661.00 | 14.15 | 3'474.00 | 13.43 | 3'297.00 | 12.74 | 3'135.00 | 12.12 | 2'974.00 | 11.49 | 2'813.00 | 10.87 |
| 25'901                          | 25'950    | 3'858.00  | 14.88 | 3'672.00 | 14.16 | 3'485.00 | 13.44 | 3'306.00 | 12.75 | 3'145.00 | 12.13 | 2'984.00 | 11.51 | 2'822.00 | 10.89 |
| 25'951                          | 26'000    | 3'869.00  | 14.90 | 3'683.00 | 14.18 | 3'496.00 | 13.46 | 3'316.00 | 12.77 | 3'155.00 | 12.15 | 2'993.00 | 11.52 | 2'832.00 | 10.90 |
| 26'001                          | 26'050    | 3'880.00  | 14.91 | 3'694.00 | 14.19 | 3'507.00 | 13.48 | 3'326.00 | 12.78 | 3'164.00 | 12.16 | 3'003.00 | 11.54 | 2'842.00 | 10.92 |
| 26'051                          | 26'100    | 3'893.00  | 14.93 | 3'707.00 | 14.22 | 3'520.00 | 13.50 | 3'338.00 | 12.80 | 3'176.00 | 12.18 | 3'015.00 | 11.56 | 2'853.00 | 10.94 |
| 26'101                          | 26'150    | 3'904.00  | 14.94 | 3'718.00 | 14.23 | 3'531.00 | 13.52 | 3'347.00 | 12.81 | 3'186.00 | 12.20 | 3'024.00 | 11.58 | 2'863.00 | 10.96 |
| 26'151                          | 26'200    | 3'915.00  | 14.96 | 3'729.00 | 14.25 | 3'542.00 | 13.53 | 3'357.00 | 12.83 | 3'196.00 | 12.21 | 3'034.00 | 11.59 | 2'873.00 | 10.98 |
| 26'201                          | 26'250    | 3'929.00  | 14.98 | 3'742.00 | 14.27 | 3'556.00 | 13.56 | 3'369.00 | 12.85 | 3'207.00 | 12.23 | 3'046.00 | 11.61 | 2'884.00 | 11.00 |
| 26'251                          | 26'300    | 3'940.00  | 15.00 | 3'753.00 | 14.28 | 3'567.00 | 13.58 | 3'380.00 | 12.86 | 3'217.00 | 12.24 | 3'055.00 | 11.63 | 2'894.00 | 11.01 |
| 26'301                          | 26'350    | 3'951.00  | 15.01 | 3'764.00 | 14.30 | 3'578.00 | 13.59 | 3'391.00 | 12.88 | 3'227.00 | 12.26 | 3'065.00 | 11.64 | 2'904.00 | 11.03 |
| 26'351                          | 26'400    | 3'964.00  | 15.03 | 3'777.00 | 14.32 | 3'591.00 | 13.62 | 3'404.00 | 12.91 | 3'238.00 | 12.28 | 3'077.00 | 11.67 | 2'915.00 | 11.05 |
| 26'401                          | 26'450    | 3'975.00  | 15.04 | 3'788.00 | 14.33 | 3'602.00 | 13.63 | 3'415.00 | 12.92 | 3'248.00 | 12.29 | 3'086.00 | 11.68 | 2'925.00 | 11.07 |
| 26'451                          | 26'500    | 3'986.00  | 15.06 | 3'800.00 | 14.35 | 3'613.00 | 13.65 | 3'426.00 | 12.94 | 3'258.00 | 12.31 | 3'096.00 | 11.69 | 2'935.00 | 11.09 |
| 26'501                          | 26'550    | 3'999.00  | 15.08 | 3'813.00 | 14.38 | 3'626.00 | 13.67 | 3'440.00 | 12.97 | 3'269.00 | 12.32 | 3'108.00 | 11.72 | 2'946.00 | 11.11 |
| 26'551                          | 26'600    | 4'010.00  | 15.09 | 3'824.00 | 14.39 | 3'637.00 | 13.69 | 3'451.00 | 12.99 | 3'279.00 | 12.34 | 3'117.00 | 11.73 | 2'956.00 | 11.12 |
| 26'601                          | 26'650    | 4'021.00  | 15.10 | 3'835.00 | 14.40 | 3'648.00 | 13.70 | 3'462.00 | 13.00 | 3'289.00 | 12.35 | 3'127.00 | 11.74 | 2'966.00 | 11.14 |
| 26'651                          | 26'700    | 4'035.00  | 15.13 | 3'848.00 | 14.43 | 3'662.00 | 13.73 | 3'475.00 | 13.03 | 3'300.00 | 12.37 | 3'139.00 | 11.77 | 2'977.00 | 11.16 |
| 26'701                          | 26'750    | 4'046.00  | 15.14 | 3'859.00 | 14.44 | 3'673.00 | 13.74 | 3'486.00 | 13.04 | 3'310.00 | 12.39 | 3'149.00 | 11.78 | 2'987.00 | 11.18 |
| 26'751                          | 26'800    | 4'057.00  | 15.15 | 3'870.00 | 14.45 | 3'684.00 | 13.76 | 3'497.00 | 13.06 | 3'320.00 | 12.40 | 3'158.00 | 11.79 | 2'997.00 | 11.19 |
| 26'801                          | 26'850    | 4'070.00  | 15.17 | 3'883.00 | 14.48 | 3'697.00 | 13.78 | 3'510.00 | 13.08 | 3'331.00 | 12.42 | 3'170.00 | 11.82 | 3'008.00 | 11.21 |
| 26'851                          | 26'900    | 4'081.00  | 15.19 | 3'894.00 | 14.49 | 3'708.00 | 13.80 | 3'521.00 | 13.10 | 3'341.00 | 12.43 | 3'180.00 | 11.83 | 3'018.00 | 11.23 |
| 26'901                          | 26'950    | 4'092.00  | 15.20 | 3'905.00 | 14.50 | 3'719.00 | 13.81 | 3'532.00 | 13.12 | 3'351.00 | 12.45 | 3'189.00 | 11.84 | 3'028.00 | 11.25 |
| 26'951                          | 27'000    | 4'105.00  | 15.22 | 3'919.00 | 14.53 | 3'732.00 | 13.84 | 3'546.00 | 13.15 | 3'362.00 | 12.46 | 3'201.00 | 11.87 | 3'039.00 | 11.27 |
| 27'001                          | 27'050    | 4'116.00  | 15.23 | 3'930.00 | 14.54 | 3'743.00 | 13.85 | 3'557.00 | 13.16 | 3'372.00 | 12.48 | 3'211.00 | 11.88 | 3'049.00 | 11.28 |
| 27'051                          | 27'100    | 4'127.00  | 15.24 | 3'941.00 | 14.56 | 3'754.00 | 13.87 | 3'568.00 | 13.18 | 3'382.00 | 12.49 | 3'220.00 | 11.89 | 3'059.00 | 11.30 |
| 27'101                          | 27'150    | 4'141.00  | 15.27 | 3'954.00 | 14.58 | 3'767.00 | 13.89 | 3'581.0  |       |          |       |          |       |          |       |

| Tarif                           | AOY   |           | A1Y   |          | A2Y   |          | A3Y   |          | A4Y   |          | A5Y   |          | A6Y   |          |       |
|---------------------------------|---|-----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat             | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |           |       |          |       |          |       |          |       |          |       |          |       |          |       |
| <b>A mit Kirchensteuer 2025</b> |   |           |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von Fr.                   | Stufe bis   | ohne Kind |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
|                                 |   | Fr.       | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 27'151                          | 27'200  | 4'152.00  | 15.28 | 3'965.00 | 14.59 | 3'778.00 | 13.90 | 3'592.00 | 13.22 | 3'405.00 | 12.53 | 3'242.00 | 11.93 | 3'080.00 | 11.33 |
| 27'201                          | 27'250  | 4'163.00  | 15.29 | 3'976.00 | 14.60 | 3'790.00 | 13.92 | 3'603.00 | 13.23 | 3'416.00 | 12.55 | 3'251.00 | 11.94 | 3'090.00 | 11.35 |
| 27'251                          | 27'300  | 4'176.00  | 15.31 | 3'989.00 | 14.63 | 3'803.00 | 13.94 | 3'616.00 | 13.26 | 3'430.00 | 12.58 | 3'263.00 | 11.96 | 3'102.00 | 11.37 |
| 27'301                          | 27'350  | 4'187.00  | 15.32 | 4'000.00 | 14.64 | 3'814.00 | 13.96 | 3'627.00 | 13.27 | 3'441.00 | 12.59 | 3'273.00 | 11.98 | 3'111.00 | 11.39 |
| 27'351                          | 27'400  | 4'198.00  | 15.34 | 4'011.00 | 14.65 | 3'825.00 | 13.97 | 3'638.00 | 13.29 | 3'452.00 | 12.61 | 3'282.00 | 11.99 | 3'121.00 | 11.40 |
| 27'401                          | 27'450  | 4'209.00  | 15.35 | 4'022.00 | 14.67 | 3'836.00 | 13.99 | 3'649.00 | 13.31 | 3'463.00 | 12.63 | 3'292.00 | 12.00 | 3'131.00 | 11.42 |
| 27'451                          | 27'500  | 4'222.00  | 15.37 | 4'036.00 | 14.69 | 3'849.00 | 14.01 | 3'663.00 | 13.33 | 3'476.00 | 12.65 | 3'304.00 | 12.03 | 3'142.00 | 11.44 |
| 27'501                          | 27'550  | 4'233.00  | 15.38 | 4'047.00 | 14.70 | 3'860.00 | 14.02 | 3'674.00 | 13.35 | 3'487.00 | 12.67 | 3'313.00 | 12.04 | 3'152.00 | 11.45 |
| 27'551                          | 27'600  | 4'244.00  | 15.39 | 4'058.00 | 14.72 | 3'871.00 | 14.04 | 3'685.00 | 13.36 | 3'498.00 | 12.69 | 3'323.00 | 12.05 | 3'162.00 | 11.47 |
| 27'601                          | 27'650  | 4'257.00  | 15.41 | 4'071.00 | 14.74 | 3'884.00 | 14.06 | 3'698.00 | 13.39 | 3'511.00 | 12.71 | 3'335.00 | 12.07 | 3'173.00 | 11.49 |
| 27'651                          | 27'700  | 4'268.00  | 15.42 | 4'082.00 | 14.75 | 3'895.00 | 14.07 | 3'709.00 | 13.40 | 3'522.00 | 12.73 | 3'344.00 | 12.08 | 3'183.00 | 11.50 |
| 27'701                          | 27'750  | 4'280.00  | 15.44 | 4'093.00 | 14.76 | 3'906.00 | 14.09 | 3'720.00 | 13.42 | 3'533.00 | 12.74 | 3'354.00 | 12.10 | 3'193.00 | 11.52 |
| 27'751                          | 27'800  | 4'293.00  | 15.46 | 4'106.00 | 14.78 | 3'920.00 | 14.11 | 3'733.00 | 13.44 | 3'547.00 | 12.77 | 3'366.00 | 12.12 | 3'204.00 | 11.54 |
| 27'801                          | 27'850  | 4'304.00  | 15.47 | 4'117.00 | 14.80 | 3'931.00 | 14.13 | 3'744.00 | 13.46 | 3'558.00 | 12.79 | 3'375.00 | 12.13 | 3'214.00 | 11.55 |
| 27'851                          | 27'900  | 4'315.00  | 15.48 | 4'128.00 | 14.81 | 3'942.00 | 14.14 | 3'755.00 | 13.47 | 3'569.00 | 12.80 | 3'385.00 | 12.14 | 3'224.00 | 11.57 |
| 27'901                          | 27'950  | 4'328.00  | 15.50 | 4'142.00 | 14.83 | 3'955.00 | 14.16 | 3'769.00 | 13.50 | 3'582.00 | 12.83 | 3'397.00 | 12.16 | 3'235.00 | 11.58 |
| 27'951                          | 28'000  | 4'339.00  | 15.51 | 4'153.00 | 14.85 | 3'966.00 | 14.18 | 3'780.00 | 13.51 | 3'593.00 | 12.84 | 3'406.00 | 12.18 | 3'245.00 | 11.60 |
| 28'001                          | 28'050  | 4'350.00  | 15.52 | 4'164.00 | 14.86 | 3'977.00 | 14.19 | 3'791.00 | 13.53 | 3'604.00 | 12.86 | 3'418.00 | 12.20 | 3'255.00 | 11.61 |
| 28'051                          | 28'100  | 4'363.00  | 15.54 | 4'177.00 | 14.88 | 3'990.00 | 14.21 | 3'804.00 | 13.55 | 3'617.00 | 12.88 | 3'431.00 | 12.22 | 3'266.00 | 11.63 |
| 28'101                          | 28'150  | 4'374.00  | 15.55 | 4'188.00 | 14.89 | 4'001.00 | 14.23 | 3'815.00 | 13.56 | 3'628.00 | 12.90 | 3'442.00 | 12.24 | 3'276.00 | 11.65 |
| 28'151                          | 28'200  | 4'385.00  | 15.56 | 4'199.00 | 14.90 | 4'012.00 | 14.24 | 3'826.00 | 13.58 | 3'639.00 | 12.92 | 3'453.00 | 12.26 | 3'286.00 | 11.66 |
| 28'201                          | 28'250  | 4'399.00  | 15.59 | 4'212.00 | 14.92 | 4'026.00 | 14.26 | 3'839.00 | 13.60 | 3'653.00 | 12.94 | 3'466.00 | 12.28 | 3'297.00 | 11.68 |
| 28'251                          | 28'300  | 4'410.00  | 15.60 | 4'223.00 | 14.94 | 4'037.00 | 14.28 | 3'850.00 | 13.62 | 3'664.00 | 12.96 | 3'477.00 | 12.30 | 3'307.00 | 11.70 |
| 28'301                          | 28'350  | 4'421.00  | 15.61 | 4'234.00 | 14.95 | 4'048.00 | 14.29 | 3'861.00 | 13.63 | 3'675.00 | 12.97 | 3'488.00 | 12.31 | 3'317.00 | 11.71 |
| 28'351                          | 28'400  | 4'434.00  | 15.63 | 4'247.00 | 14.97 | 4'061.00 | 14.31 | 3'874.00 | 13.65 | 3'688.00 | 13.00 | 3'501.00 | 12.34 | 3'328.00 | 11.73 |
| 28'401                          | 28'450  | 4'445.00  | 15.64 | 4'259.00 | 14.98 | 4'072.00 | 14.33 | 3'885.00 | 13.67 | 3'699.00 | 13.01 | 3'512.00 | 12.36 | 3'338.00 | 11.74 |
| 28'451                          | 28'500  | 4'456.00  | 15.65 | 4'270.00 | 15.00 | 4'083.00 | 14.34 | 3'896.00 | 13.68 | 3'710.00 | 13.03 | 3'523.00 | 12.37 | 3'348.00 | 11.76 |
| 28'501                          | 28'550  | 4'469.00  | 15.67 | 4'283.00 | 15.01 | 4'096.00 | 14.36 | 3'910.00 | 13.71 | 3'723.00 | 13.05 | 3'537.00 | 12.40 | 3'359.00 | 11.78 |
| 28'551                          | 28'600  | 4'480.00  | 15.68 | 4'294.00 | 15.03 | 4'107.00 | 14.37 | 3'921.00 | 13.72 | 3'734.00 | 13.07 | 3'548.00 | 12.42 | 3'369.00 | 11.79 |
| 28'601                          | 28'650  | 4'491.00  | 15.69 | 4'305.00 | 15.04 | 4'118.00 | 14.39 | 3'932.00 | 13.74 | 3'745.00 | 13.08 | 3'559.00 | 12.43 | 3'379.00 | 11.80 |
| 28'651                          | 28'700  | 4'505.00  | 15.71 | 4'318.00 | 15.06 | 4'132.00 | 14.41 | 3'945.00 | 13.76 | 3'759.00 | 13.11 | 3'572.00 | 12.46 | 3'391.00 | 11.83 |
| 28'701                          | 28'750  | 4'516.00  | 15.72 | 4'329.00 | 15.07 | 4'143.00 | 14.42 | 3'956.00 | 13.77 | 3'770.00 | 13.12 | 3'583.00 | 12.47 | 3'400.00 | 11.84 |
| 28'751                          | 28'800  | 4'527.00  | 15.73 | 4'340.00 | 15.08 | 4'154.00 | 14.44 | 3'967.00 | 13.79 | 3'781.00 | 13.14 | 3'594.00 | 12.49 | 3'410.00 | 11.85 |
| 28'801                          | 28'850  | 4'540.00  | 15.75 | 4'353.00 | 15.10 | 4'167.00 | 14.46 | 3'980.00 | 13.81 | 3'794.00 | 13.16 | 3'607.00 | 12.51 | 3'422.00 | 11.87 |
| 28'851                          | 28'900  | 4'551.00  | 15.76 | 4'364.00 | 15.11 | 4'178.00 | 14.47 | 3'991.00 | 13.82 | 3'805.00 | 13.18 | 3'618.00 | 12.53 | 3'432.00 | 11.89 |
| 28'901                          | 28'950  | 4'562.00  | 15.77 | 4'375.00 | 15.13 | 4'189.00 | 14.48 | 4'002.00 | 13.84 | 3'816.00 | 13.19 | 3'629.00 | 12.55 | 3'443.00 | 11.90 |
| 28'951                          | 29'000  | 4'573.00  | 15.78 | 4'386.00 | 15.14 | 4'200.00 | 14.50 | 4'013.00 | 13.85 | 3'827.00 | 13.21 | 3'640.00 | 12.56 | 3'454.00 | 11.92 |
| 29'001                          | 29'050  | 4'586.00  | 15.80 | 4'400.00 | 15.16 | 4'213.00 | 14.52 | 4'027.00 | 13.87 | 3'840.00 | 13.23 | 3'654.00 | 12.59 | 3'467.00 | 11.94 |
| 29'051                          | 29'100  | 4'597.00  | 15.81 | 4'411.00 | 15.17 | 4'224.00 | 14.53 | 4'038.00 | 13.89 | 3'851.00 | 13.25 | 3'665.00 | 12.61 | 3'478.00 | 11.96 |
| 29'101                          | 29'150  | 4'608.00  | 15.82 | 4'422.00 | 15.18 | 4'235.00 | 14.54 | 4'049.00 | 13.90 | 3'862.00 | 13.26 | 3'676.00 | 12.62 | 3'489.00 | 11.98 |
| 29'151                          | 29'200  | 4'622.00  | 15.84 | 4'435.00 | 15.20 | 4'249.00 | 14.56 | 4'062.00 | 13.92 | 3'875.00 | 13.28 | 3'689.00 | 12.64 | 3'502.00 | 12.00 |
| 29'201                          | 29'250  | 4'633.00  | 15.85 | 4'446.00 | 15.21 | 4'260.00 | 14.58 | 4'073.00 | 13.94 | 3'886.00 | 13.30 | 3'700.00 | 12.66 | 3'513.00 | 12.02 |
| 29'251                          | 29'300  | 4'644.00  | 15.86 | 4'457.00 | 15.22 | 4'271.00 | 14.59 | 4'084.00 | 13.95 | 3'898.00 | 13.32 | 3'711.00 | 12.68 | 3'524.00 | 12.04 |
| 29'301                          | 29'350  | 4'657.00  | 15.88 | 4'470.00 | 15.24 | 4'284.00 | 14.61 | 4'097.00 | 13.97 | 3'911.00 | 13.34 | 3'724.00 | 12.70 | 3'538.00 | 12.06 |
| 29'351                          | 29'400  | 4'668.00  | 15.89 | 4'481.00 | 15.25 | 4'295.00 | 14.62 | 4'108.00 | 13.98 | 3'922.00 | 13.35 | 3'735.00 | 12.71 | 3'549.00 | 12.08 |
| 29'401                          | 29'450  | 4'679.00  | 15.90 | 4'492.00 | 15.27 | 4'306.00 | 14.63 | 4'119.00 | 14.00 | 3'933.00 | 13.37 | 3'746.00 | 12.73 | 3'560.00 | 12.10 |
| 29'451                          | 29'500  | 4'692.00  | 15.92 | 4'506.00 | 15.29 | 4'319.00 | 14.65 | 4'133.00 | 14.02 | 3'946.00 | 13.39 | 3'760.00 | 12.76 | 3'573.00 | 12.12 |
| 29'501                          | 29'550  | 4'703.00  | 15.93 | 4'517.00 | 15.30 | 4'330.00 | 14.67 | 4'144.00 | 14.04 | 3'957.00 | 13.40 | 3'771.00 | 12.77 | 3'584.00 | 12.14 |
| 29'551                          | 29'600  | 4'714.00  | 15.94 | 4'528.00 | 15.31 | 4'341.00 | 14.68 | 4'155.00 | 14.05 | 3'968.00 | 13.42 | 3'782.00 | 12.79 | 3'595.00 | 12.16 |
| 29'601                          | 29'650  | 4'727.00  | 15.96 | 4'541.00 | 15.33 | 4'354.00 | 14.70 | 4'168.00 | 14.07 | 3'981.00 | 13.44 | 3'795.00 | 12.81 | 3'608.00 | 12.18 |
| 29'651                          | 29'700  | 4'739.00  | 15.97 | 4'552.00 | 15.34 | 4'365.00 | 14.71 | 4'179.00 | 14.08 | 3'992.00 | 13.45 | 3'806.00 | 12.83 | 3'619.00 | 12.20 |
| 29'701                          | 29'750  | 4'750.00  | 15.98 | 4'563.00 | 15.35 | 4'376.00 | 14.72 | 4'190.00 | 14.10 | 4'003.00 | 13.47 | 3'817.00 | 12.84 | 3'630.00 | 12.21 |
| 29'751                          | 29'800  | 4'763.00  | 16.00 | 4'576.00 | 15.37 | 4'390.00 | 14.74 | 4'203.00 | 14.12 | 4'017.00 | 13.49 | 3'830.00 | 12.86 | 3'644.00 | 12.24 |
| 29'801                          | 29'850  | 4'774.00  | 16.01 | 4'587.00 | 15.38 | 4'401.00 | 14.76 | 4'214.00 | 14.13 | 4'028.00 | 13.51 | 3'841.00 | 12.88 | 3'655.00 | 12.25 |
| 29'851                          | 29'900  | 4'785.00  | 16.02 | 4'598.00 | 15.39 | 4'412.00 | 14.77 | 4'225.00 | 14.14 | 4'039.00 | 13.52 | 3'852.00 | 12.89 | 3'666.00 | 12.27 |
| 29'901                          | 29'950  | 4'798.00  | 16.03 | 4'612.00 | 15.41 | 4'425.00 | 14.79 | 4'239.00 | 14.17 | 4'052.00 | 13.54 | 3'865.00 | 12.92 | 3'679.00 | 12.29 |
| 29'951                          | 30'000  | 4'809.00  | 16.04 | 4'623.00 | 15.42 | 4'436.00 | 14.80 | 4'250.00 | 14.18 | 4'063.00 | 13.55 | 3'876.00 | 12.93 | 3'690.00 | 12.31 |
| 30'001                          | 30'050  | 4'820.00  | 16.05 | 4'634.00 | 15.43 | 4'447.00 | 14.81 | 4'261.00 | 14.19 | 4'074.00 | 13.57 | 3'888.00 | 12.95 | 3'701.00 | 12.33 |
| 30'051                          | 30'100  | 4'833.00  | 16.07 | 4'647.00 | 15.45 | 4'460.00 | 14.83 | 4'274.00 | 14.21 | 4'087.00 | 13.59 | 3'901.00 | 12.97 | 3'714.00 | 12.35 |
| 30'101                          | 30'150  | 4'844.00  | 16.08 | 4'658.00 | 15.46 | 4'471.00 | 14.84 | 4'285.00 | 14.22 | 4'098.00 | 13.60 | 3'912.00 | 12.99 | 3'725.00 | 12.37 |
| 30'151                          | 30'200  | 4'855.00  | 16.09 | 4'669.00 | 15.47 | 4'482.00 | 14.85 | 4'296.00 | 14.24 | 4'109.00 | 13.62 | 3'923.00 | 13.00 | 3'736.00 | 12.38 |
| 30'201                          | 30'250  | 4'869.00  | 16.11 | 4'682.00 | 15.49 | 4'496.00 | 14.88 | 4'309.00 | 14.26 | 4'123.00 | 13.64 | 3'936.00 | 13.02 | 3'750.00 | 12.41 |
| 30'251                          | 30'300  | 4'880.00  | 16.12 | 4'693.00 | 15.50 | 4'507.00 | 14.89 | 4'320.00 | 14.27 | 4'134.00 | 13.65 | 3'947.00 | 13.04 | 3'761.00 | 12.42 |
| 30'301                          | 30'350  | 4'891.00  | 16.13 | 4'704.00 | 15.51 | 4'518.00 | 14.90 | 4'331.00 |       |          |       |          |       |          |       |

| Tarif                           |           | AOY   |       | A1Y      |       | A2Y      |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y      |       |
|---------------------------------|-----------|---|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat             |           | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |       |          |       |          |       |          |       |          |       |          |       |          |       |
| <b>A mit Kirchensteuer 2025</b> |           |   |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von Fr.                   | Stufe bis | ohne Kind   |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
|                                 |           | Fr.   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 30'351                          | 30'400    | 4'902.00  | 16.14 | 4'715.00 | 15.52 | 4'529.00 | 14.91 | 4'342.00 | 14.29 | 4'156.00 | 13.68 | 3'969.00 | 13.07 | 3'783.00 | 12.45 |
| 30'401                          | 30'450    | 4'915.00  | 16.15 | 4'729.00 | 15.54 | 4'542.00 | 14.93 | 4'355.00 | 14.31 | 4'169.00 | 13.70 | 3'982.00 | 13.09 | 3'796.00 | 12.48 |
| 30'451                          | 30'500    | 4'926.00  | 16.16 | 4'740.00 | 15.55 | 4'553.00 | 14.94 | 4'367.00 | 14.33 | 4'180.00 | 13.72 | 3'993.00 | 13.10 | 3'807.00 | 12.49 |
| 30'501                          | 30'550    | 4'937.00  | 16.17 | 4'751.00 | 15.56 | 4'564.00 | 14.95 | 4'378.00 | 14.34 | 4'191.00 | 13.73 | 4'004.00 | 13.12 | 3'818.00 | 12.51 |
| 30'551                          | 30'600    | 4'950.00  | 16.19 | 4'764.00 | 15.58 | 4'577.00 | 14.97 | 4'391.00 | 14.36 | 4'204.00 | 13.75 | 4'018.00 | 13.14 | 3'831.00 | 12.53 |
| 30'601                          | 30'650    | 4'961.00  | 16.20 | 4'775.00 | 15.59 | 4'588.00 | 14.98 | 4'402.00 | 14.37 | 4'215.00 | 13.76 | 4'029.00 | 13.16 | 3'842.00 | 12.55 |
| 30'651                          | 30'700    | 4'972.00  | 16.21 | 4'786.00 | 15.60 | 4'599.00 | 14.99 | 4'413.00 | 14.39 | 4'226.00 | 13.78 | 4'040.00 | 13.17 | 3'853.00 | 12.56 |
| 30'701                          | 30'750    | 4'986.00  | 16.23 | 4'799.00 | 15.62 | 4'613.00 | 15.01 | 4'426.00 | 14.41 | 4'240.00 | 13.80 | 4'053.00 | 13.19 | 3'867.00 | 12.59 |
| 30'751                          | 30'800    | 4'997.00  | 16.24 | 4'810.00 | 15.63 | 4'624.00 | 15.03 | 4'437.00 | 14.42 | 4'251.00 | 13.81 | 4'064.00 | 13.21 | 3'878.00 | 12.60 |
| 30'801                          | 30'850    | 5'008.00  | 16.25 | 4'821.00 | 15.64 | 4'635.00 | 15.04 | 4'448.00 | 14.43 | 4'262.00 | 13.83 | 4'075.00 | 13.22 | 3'889.00 | 12.62 |
| 30'851                          | 30'900    | 5'021.00  | 16.26 | 4'834.00 | 15.66 | 4'648.00 | 15.05 | 4'461.00 | 14.45 | 4'275.00 | 13.85 | 4'088.00 | 13.24 | 3'902.00 | 12.64 |
| 30'901                          | 30'950    | 5'032.00  | 16.27 | 4'845.00 | 15.67 | 4'659.00 | 15.07 | 4'472.00 | 14.46 | 4'286.00 | 13.86 | 4'099.00 | 13.25 | 3'913.00 | 12.65 |
| 30'951                          | 31'000    | 5'043.00  | 16.28 | 4'857.00 | 15.68 | 4'670.00 | 15.08 | 4'483.00 | 14.47 | 4'297.00 | 13.87 | 4'110.00 | 13.27 | 3'924.00 | 12.67 |
| 31'001                          | 31'050    | 5'056.00  | 16.30 | 4'870.00 | 15.70 | 4'683.00 | 15.09 | 4'497.00 | 14.49 | 4'310.00 | 13.89 | 4'124.00 | 13.29 | 3'937.00 | 12.69 |
| 31'051                          | 31'100    | 5'067.00  | 16.31 | 4'881.00 | 15.71 | 4'694.00 | 15.11 | 4'508.00 | 14.51 | 4'321.00 | 13.91 | 4'135.00 | 13.31 | 3'948.00 | 12.70 |
| 31'101                          | 31'150    | 5'078.00  | 16.31 | 4'892.00 | 15.72 | 4'705.00 | 15.12 | 4'519.00 | 14.52 | 4'332.00 | 13.92 | 4'146.00 | 13.32 | 3'959.00 | 12.72 |
| 31'151                          | 31'200    | 5'092.00  | 16.33 | 4'905.00 | 15.73 | 4'719.00 | 15.14 | 4'532.00 | 14.54 | 4'345.00 | 13.94 | 4'159.00 | 13.34 | 3'972.00 | 12.74 |
| 31'201                          | 31'250    | 5'103.00  | 16.34 | 4'916.00 | 15.74 | 4'730.00 | 15.15 | 4'543.00 | 14.55 | 4'357.00 | 13.95 | 4'170.00 | 13.35 | 3'983.00 | 12.76 |
| 31'251                          | 31'300    | 5'114.00  | 16.35 | 4'927.00 | 15.75 | 4'741.00 | 15.16 | 4'554.00 | 14.56 | 4'368.00 | 13.97 | 4'181.00 | 13.37 | 3'994.00 | 12.77 |
| 31'301                          | 31'350    | 5'127.00  | 16.37 | 4'940.00 | 15.77 | 4'754.00 | 15.18 | 4'567.00 | 14.58 | 4'381.00 | 13.99 | 4'194.00 | 13.39 | 4'008.00 | 12.79 |
| 31'351                          | 31'400    | 5'138.00  | 16.38 | 4'951.00 | 15.78 | 4'765.00 | 15.19 | 4'578.00 | 14.59 | 4'392.00 | 14.00 | 4'205.00 | 13.40 | 4'019.00 | 12.81 |
| 31'401                          | 31'450    | 5'149.00  | 16.39 | 4'962.00 | 15.79 | 4'776.00 | 15.20 | 4'589.00 | 14.60 | 4'403.00 | 14.01 | 4'216.00 | 13.42 | 4'030.00 | 12.82 |
| 31'451                          | 31'500    | 5'162.00  | 16.40 | 4'976.00 | 15.81 | 4'789.00 | 15.22 | 4'603.00 | 14.62 | 4'416.00 | 14.03 | 4'230.00 | 13.44 | 4'043.00 | 12.85 |
| 31'501                          | 31'550    | 5'173.00  | 16.41 | 4'987.00 | 15.82 | 4'800.00 | 15.23 | 4'614.00 | 14.64 | 4'427.00 | 14.04 | 4'241.00 | 13.45 | 4'054.00 | 12.86 |
| 31'551                          | 31'600    | 5'184.00  | 16.42 | 4'998.00 | 15.83 | 4'811.00 | 15.24 | 4'625.00 | 14.65 | 4'438.00 | 14.06 | 4'252.00 | 13.47 | 4'065.00 | 12.87 |
| 31'601                          | 31'650    | 5'197.00  | 16.43 | 5'011.00 | 15.85 | 4'824.00 | 15.25 | 4'638.00 | 14.67 | 4'451.00 | 14.07 | 4'265.00 | 13.49 | 4'078.00 | 12.89 |
| 31'651                          | 31'700    | 5'209.00  | 16.45 | 5'022.00 | 15.85 | 4'835.00 | 15.26 | 4'649.00 | 14.68 | 4'462.00 | 14.09 | 4'276.00 | 13.50 | 4'089.00 | 12.91 |
| 31'701                          | 31'750    | 5'220.00  | 16.45 | 5'033.00 | 15.86 | 4'847.00 | 15.28 | 4'660.00 | 14.69 | 4'473.00 | 14.10 | 4'287.00 | 13.51 | 4'100.00 | 12.92 |
| 31'751                          | 31'800    | 5'233.00  | 16.47 | 5'046.00 | 15.88 | 4'860.00 | 15.30 | 4'673.00 | 14.71 | 4'487.00 | 14.12 | 4'300.00 | 13.53 | 4'114.00 | 12.95 |
| 31'801                          | 31'850    | 5'244.00  | 16.48 | 5'057.00 | 15.89 | 4'871.00 | 15.31 | 4'684.00 | 14.72 | 4'498.00 | 14.13 | 4'311.00 | 13.55 | 4'125.00 | 12.96 |
| 31'851                          | 31'900    | 5'255.00  | 16.49 | 5'068.00 | 15.90 | 4'882.00 | 15.32 | 4'695.00 | 14.73 | 4'509.00 | 14.15 | 4'322.00 | 13.56 | 4'136.00 | 12.98 |
| 31'901                          | 31'950    | 5'266.00  | 16.49 | 5'079.00 | 15.91 | 4'893.00 | 15.33 | 4'706.00 | 14.74 | 4'520.00 | 14.16 | 4'333.00 | 13.57 | 4'147.00 | 12.99 |
| 31'951                          | 32'000    | 5'279.00  | 16.51 | 5'093.00 | 15.93 | 4'906.00 | 15.34 | 4'720.00 | 14.76 | 4'533.00 | 14.18 | 4'347.00 | 13.59 | 4'160.00 | 13.01 |
| 32'001                          | 32'050    | 5'290.00  | 16.52 | 5'104.00 | 15.94 | 4'917.00 | 15.35 | 4'731.00 | 14.77 | 4'544.00 | 14.19 | 4'358.00 | 13.61 | 4'171.00 | 13.02 |
| 32'051                          | 32'100    | 5'301.00  | 16.53 | 5'115.00 | 15.95 | 4'928.00 | 15.36 | 4'742.00 | 14.78 | 4'555.00 | 14.20 | 4'369.00 | 13.62 | 4'182.00 | 13.04 |
| 32'101                          | 32'150    | 5'314.00  | 16.54 | 5'128.00 | 15.96 | 4'941.00 | 15.38 | 4'755.00 | 14.80 | 4'568.00 | 14.22 | 4'382.00 | 13.64 | 4'195.00 | 13.06 |
| 32'151                          | 32'200    | 5'325.00  | 16.55 | 5'139.00 | 15.97 | 4'952.00 | 15.39 | 4'766.00 | 14.81 | 4'579.00 | 14.23 | 4'393.00 | 13.65 | 4'206.00 | 13.07 |
| 32'201                          | 32'250    | 5'337.00  | 16.56 | 5'150.00 | 15.98 | 4'963.00 | 15.40 | 4'777.00 | 14.82 | 4'590.00 | 14.24 | 4'404.00 | 13.67 | 4'217.00 | 13.09 |
| 32'251                          | 32'300    | 5'350.00  | 16.58 | 5'163.00 | 16.00 | 4'977.00 | 15.42 | 4'790.00 | 14.84 | 4'604.00 | 14.26 | 4'417.00 | 13.69 | 4'231.00 | 13.11 |
| 32'301                          | 32'350    | 5'361.00  | 16.58 | 5'174.00 | 16.01 | 4'988.00 | 15.43 | 4'801.00 | 14.85 | 4'615.00 | 14.28 | 4'428.00 | 13.70 | 4'242.00 | 13.12 |
| 32'351                          | 32'400    | 5'372.00  | 16.59 | 5'185.00 | 16.02 | 4'999.00 | 15.44 | 4'812.00 | 14.86 | 4'626.00 | 14.29 | 4'439.00 | 13.71 | 4'253.00 | 13.14 |
| 32'401                          | 32'450    | 5'385.00  | 16.61 | 5'199.00 | 16.03 | 5'012.00 | 15.46 | 4'825.00 | 14.88 | 4'639.00 | 14.31 | 4'452.00 | 13.73 | 4'266.00 | 13.16 |
| 32'451                          | 32'500    | 5'396.00  | 16.62 | 5'210.00 | 16.04 | 5'023.00 | 15.47 | 4'837.00 | 14.89 | 4'650.00 | 14.32 | 4'463.00 | 13.74 | 4'277.00 | 13.17 |
| 32'501                          | 32'550    | 5'407.00  | 16.62 | 5'221.00 | 16.05 | 5'034.00 | 15.48 | 4'848.00 | 14.91 | 4'661.00 | 14.33 | 4'475.00 | 13.76 | 4'288.00 | 13.18 |
| 32'551                          | 32'600    | 5'420.00  | 16.64 | 5'234.00 | 16.07 | 5'047.00 | 15.49 | 4'861.00 | 14.92 | 4'674.00 | 14.35 | 4'488.00 | 13.78 | 4'301.00 | 13.20 |
| 32'601                          | 32'650    | 5'431.00  | 16.65 | 5'245.00 | 16.08 | 5'058.00 | 15.50 | 4'872.00 | 14.93 | 4'685.00 | 14.36 | 4'499.00 | 13.79 | 4'312.00 | 13.22 |
| 32'651                          | 32'700    | 5'442.00  | 16.65 | 5'256.00 | 16.09 | 5'069.00 | 15.51 | 4'883.00 | 14.94 | 4'696.00 | 14.37 | 4'510.00 | 13.80 | 4'323.00 | 13.23 |
| 32'701                          | 32'750    | 5'456.00  | 16.67 | 5'269.00 | 16.10 | 5'083.00 | 15.53 | 4'896.00 | 14.96 | 4'710.00 | 14.39 | 4'523.00 | 13.82 | 4'337.00 | 13.25 |
| 32'751                          | 32'800    | 5'467.00  | 16.68 | 5'280.00 | 16.11 | 5'094.00 | 15.54 | 4'907.00 | 14.97 | 4'721.00 | 14.40 | 4'534.00 | 13.83 | 4'348.00 | 13.27 |
| 32'801                          | 32'850    | 5'478.00  | 16.69 | 5'291.00 | 16.12 | 5'105.00 | 15.55 | 4'918.00 | 14.98 | 4'732.00 | 14.42 | 4'545.00 | 13.85 | 4'359.00 | 13.28 |
| 32'851                          | 32'900    | 5'491.00  | 16.70 | 5'304.00 | 16.13 | 5'118.00 | 15.57 | 4'931.00 | 15.00 | 4'745.00 | 14.43 | 4'558.00 | 13.86 | 4'372.00 | 13.30 |
| 32'901                          | 32'950    | 5'502.00  | 16.71 | 5'315.00 | 16.14 | 5'129.00 | 15.58 | 4'942.00 | 15.01 | 4'756.00 | 14.44 | 4'569.00 | 13.88 | 4'383.00 | 13.31 |
| 32'951                          | 33'000    | 5'513.00  | 16.72 | 5'327.00 | 16.15 | 5'140.00 | 15.59 | 4'953.00 | 15.02 | 4'767.00 | 14.46 | 4'580.00 | 13.89 | 4'394.00 | 13.33 |
| 33'001                          | 33'050    | 5'526.00  | 16.73 | 5'340.00 | 16.17 | 5'153.00 | 15.60 | 4'967.00 | 15.04 | 4'780.00 | 14.47 | 4'594.00 | 13.91 | 4'407.00 | 13.34 |
| 33'051                          | 33'100    | 5'537.00  | 16.74 | 5'351.00 | 16.18 | 5'164.00 | 15.61 | 4'978.00 | 15.05 | 4'791.00 | 14.49 | 4'605.00 | 13.92 | 4'418.00 | 13.36 |
| 33'101                          | 33'150    | 5'548.00  | 16.75 | 5'362.00 | 16.19 | 5'175.00 | 15.62 | 4'989.00 | 15.06 | 4'802.00 | 14.50 | 4'616.00 | 13.94 | 4'429.00 | 13.37 |
| 33'151                          | 33'200    | 5'562.00  | 16.77 | 5'375.00 | 16.20 | 5'189.00 | 15.64 | 5'002.00 | 15.08 | 4'815.00 | 14.51 | 4'629.00 | 13.95 | 4'442.00 | 13.39 |
| 33'201                          | 33'250    | 5'573.00  | 16.77 | 5'386.00 | 16.21 | 5'200.00 | 15.65 | 5'013.00 | 15.09 | 4'827.00 | 14.53 | 4'640.00 | 13.97 | 4'453.00 | 13.40 |
| 33'251                          | 33'300    | 5'584.00  | 16.78 | 5'397.00 | 16.22 | 5'211.00 | 15.66 | 5'024.00 | 15.10 | 4'838.00 | 14.54 | 4'651.00 | 13.98 | 4'465.00 | 13.42 |
| 33'301                          | 33'350    | 5'595.00  | 16.79 | 5'408.00 | 16.23 | 5'222.00 | 15.67 | 5'035.00 | 15.11 | 4'849.00 | 14.55 | 4'662.00 | 13.99 | 4'476.00 | 13.43 |
| 33'351                          | 33'400    | 5'608.00  | 16.80 | 5'421.00 | 16.24 | 5'235.00 | 15.69 | 5'048.00 | 15.13 | 4'862.00 | 14.57 | 4'675.00 | 14.01 | 4'489.00 | 13.45 |
| 33'401                          | 33'450    | 5'619.00  | 16.81 | 5'432.00 | 16.25 | 5'246.00 | 15.69 | 5'059.00 | 15.14 | 4'873.00 | 14.58 | 4'686.00 | 14.02 | 4'500.00 | 13.46 |
| 33'451                          | 33'500    | 5'630.00  | 16.82 | 5'443.00 | 16.26 | 5'257.00 | 15.70 | 5'070.00 | 15.15 | 4'884.00 | 14.59 | 4'697.00 | 14.03 | 4'511.00 | 13.48 |
| 33'501                          | 33'550    | 5'643.00  | 16.83 | 5'457.00 | 16.28 | 5'270.00 | 15.72 | 5'084.   |       |          |       |          |       |          |       |

| Tarif                           |               | AOY   |       | A1Y      |       | A2Y      |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y      |       |
|---------------------------------|---------------|---|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat             |               | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |       |          |       |          |       |          |       |          |       |          |       |          |       |
| <b>A mit Kirchensteuer 2025</b> |               |   |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von Fr.                   | Stufe bis Fr. | ohne Kind   |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
|                                 |               | Fr.   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 33'551                          | 33'600        | 5'654.00  | 16.84 | 5'468.00 | 16.29 | 5'281.00 | 15.73 | 5'095.00 | 15.17 | 4'908.00 | 14.62 | 4'722.00 | 14.06 | 4'535.00 | 13.51 |
| 33'601                          | 33'650        | 5'665.00  | 16.85 | 5'479.00 | 16.29 | 5'292.00 | 15.74 | 5'106.00 | 15.19 | 4'919.00 | 14.63 | 4'733.00 | 14.08 | 4'546.00 | 13.52 |
| 33'651                          | 33'700        | 5'679.00  | 16.86 | 5'492.00 | 16.31 | 5'305.00 | 15.75 | 5'119.00 | 15.20 | 4'932.00 | 14.65 | 4'746.00 | 14.09 | 4'559.00 | 13.54 |
| 33'701                          | 33'750        | 5'690.00  | 16.87 | 5'503.00 | 16.32 | 5'317.00 | 15.77 | 5'130.00 | 15.21 | 4'943.00 | 14.66 | 4'757.00 | 14.11 | 4'570.00 | 13.55 |
| 33'751                          | 33'800        | 5'701.00  | 16.88 | 5'514.00 | 16.33 | 5'328.00 | 15.77 | 5'141.00 | 15.22 | 4'955.00 | 14.67 | 4'768.00 | 14.12 | 4'581.00 | 13.56 |
| 33'801                          | 33'850        | 5'714.00  | 16.89 | 5'527.00 | 16.34 | 5'341.00 | 15.79 | 5'154.00 | 15.24 | 4'968.00 | 14.69 | 4'781.00 | 14.13 | 4'595.00 | 13.58 |
| 33'851                          | 33'900        | 5'725.00  | 16.90 | 5'538.00 | 16.35 | 5'352.00 | 15.80 | 5'165.00 | 15.25 | 4'979.00 | 14.70 | 4'792.00 | 14.15 | 4'606.00 | 13.60 |
| 33'901                          | 33'950        | 5'736.00  | 16.91 | 5'549.00 | 16.36 | 5'363.00 | 15.81 | 5'176.00 | 15.26 | 4'990.00 | 14.71 | 4'803.00 | 14.16 | 4'617.00 | 13.61 |
| 33'951                          | 34'000        | 5'749.00  | 16.92 | 5'563.00 | 16.37 | 5'376.00 | 15.82 | 5'190.00 | 15.28 | 5'003.00 | 14.73 | 4'817.00 | 14.18 | 4'630.00 | 13.63 |
| 34'001                          | 34'050        | 5'760.00  | 16.93 | 5'574.00 | 16.38 | 5'387.00 | 15.83 | 5'201.00 | 15.29 | 5'014.00 | 14.74 | 4'828.00 | 14.19 | 4'641.00 | 13.64 |
| 34'051                          | 34'100        | 5'771.00  | 16.94 | 5'585.00 | 16.39 | 5'398.00 | 15.84 | 5'212.00 | 15.30 | 5'025.00 | 14.75 | 4'839.00 | 14.20 | 4'652.00 | 13.65 |
| 34'101                          | 34'150        | 5'784.00  | 16.95 | 5'598.00 | 16.40 | 5'411.00 | 15.86 | 5'225.00 | 15.31 | 5'038.00 | 14.76 | 4'852.00 | 14.22 | 4'665.00 | 13.67 |
| 34'151                          | 34'200        | 5'796.00  | 16.96 | 5'609.00 | 16.41 | 5'422.00 | 15.87 | 5'236.00 | 15.32 | 5'049.00 | 14.77 | 4'863.00 | 14.23 | 4'676.00 | 13.68 |
| 34'201                          | 34'250        | 5'807.00  | 16.97 | 5'620.00 | 16.42 | 5'433.00 | 15.87 | 5'247.00 | 15.33 | 5'060.00 | 14.78 | 4'874.00 | 14.24 | 4'687.00 | 13.69 |
| 34'251                          | 34'300        | 5'820.00  | 16.98 | 5'633.00 | 16.43 | 5'447.00 | 15.89 | 5'260.00 | 15.35 | 5'074.00 | 14.80 | 4'887.00 | 14.26 | 4'701.00 | 13.72 |
| 34'301                          | 34'350        | 5'831.00  | 16.99 | 5'644.00 | 16.44 | 5'458.00 | 15.90 | 5'271.00 | 15.36 | 5'085.00 | 14.81 | 4'898.00 | 14.27 | 4'712.00 | 13.73 |
| 34'351                          | 34'400        | 5'842.00  | 16.99 | 5'655.00 | 16.45 | 5'469.00 | 15.91 | 5'282.00 | 15.37 | 5'096.00 | 14.82 | 4'909.00 | 14.28 | 4'723.00 | 13.74 |
| 34'401                          | 34'450        | 5'855.00  | 17.01 | 5'669.00 | 16.47 | 5'482.00 | 15.92 | 5'296.00 | 15.38 | 5'109.00 | 14.84 | 4'922.00 | 14.30 | 4'736.00 | 13.76 |
| 34'451                          | 34'500        | 5'866.00  | 17.02 | 5'680.00 | 16.48 | 5'493.00 | 15.93 | 5'307.00 | 15.39 | 5'120.00 | 14.85 | 4'933.00 | 14.31 | 4'747.00 | 13.77 |
| 34'501                          | 34'550        | 5'877.00  | 17.02 | 5'691.00 | 16.48 | 5'504.00 | 15.94 | 5'318.00 | 15.40 | 5'131.00 | 14.86 | 4'945.00 | 14.32 | 4'758.00 | 13.78 |
| 34'551                          | 34'600        | 5'890.00  | 17.04 | 5'704.00 | 16.50 | 5'517.00 | 15.96 | 5'331.00 | 15.42 | 5'144.00 | 14.88 | 4'958.00 | 14.34 | 4'771.00 | 13.80 |
| 34'601                          | 34'650        | 5'901.00  | 17.04 | 5'715.00 | 16.51 | 5'528.00 | 15.97 | 5'342.00 | 15.43 | 5'155.00 | 14.89 | 4'969.00 | 14.35 | 4'782.00 | 13.81 |
| 34'651                          | 34'700        | 5'912.00  | 17.05 | 5'726.00 | 16.51 | 5'539.00 | 15.97 | 5'353.00 | 15.44 | 5'166.00 | 14.90 | 4'980.00 | 14.36 | 4'793.00 | 13.82 |
| 34'701                          | 34'750        | 5'926.00  | 17.07 | 5'739.00 | 16.53 | 5'553.00 | 15.99 | 5'366.00 | 15.45 | 5'180.00 | 14.92 | 4'993.00 | 14.38 | 4'807.00 | 13.84 |
| 34'751                          | 34'800        | 5'937.00  | 17.07 | 5'750.00 | 16.53 | 5'564.00 | 16.00 | 5'377.00 | 15.46 | 5'191.00 | 14.93 | 5'004.00 | 14.39 | 4'818.00 | 13.85 |
| 34'801                          | 34'850        | 5'948.00  | 17.08 | 5'761.00 | 16.54 | 5'575.00 | 16.01 | 5'388.00 | 15.47 | 5'202.00 | 14.94 | 5'015.00 | 14.40 | 4'829.00 | 13.87 |
| 34'851                          | 34'900        | 5'959.00  | 17.09 | 5'772.00 | 16.55 | 5'586.00 | 16.02 | 5'399.00 | 15.48 | 5'213.00 | 14.95 | 5'026.00 | 14.41 | 4'840.00 | 13.88 |
| 34'901                          | 34'950        | 5'972.00  | 17.10 | 5'786.00 | 16.57 | 5'599.00 | 16.03 | 5'412.00 | 15.50 | 5'226.00 | 14.96 | 5'039.00 | 14.43 | 4'853.00 | 13.90 |
| 34'951                          | 35'000        | 5'983.00  | 17.11 | 5'797.00 | 16.57 | 5'610.00 | 16.04 | 5'423.00 | 15.51 | 5'237.00 | 14.97 | 5'050.00 | 14.44 | 4'864.00 | 13.91 |
| 35'001                          | 35'050        | 5'994.00  | 17.11 | 5'808.00 | 16.58 | 5'621.00 | 16.05 | 5'435.00 | 15.52 | 5'248.00 | 14.98 | 5'061.00 | 14.45 | 4'875.00 | 13.92 |
| 35'051                          | 35'100        | 6'007.00  | 17.13 | 5'821.00 | 16.60 | 5'634.00 | 16.06 | 5'448.00 | 15.53 | 5'261.00 | 15.00 | 5'075.00 | 14.47 | 4'888.00 | 13.94 |
| 35'101                          | 35'150        | 6'018.00  | 17.13 | 5'832.00 | 16.60 | 5'645.00 | 16.07 | 5'459.00 | 15.54 | 5'272.00 | 15.01 | 5'086.00 | 14.48 | 4'899.00 | 13.95 |
| 35'151                          | 35'200        | 6'029.00  | 17.14 | 5'843.00 | 16.61 | 5'656.00 | 16.08 | 5'470.00 | 15.55 | 5'283.00 | 15.02 | 5'097.00 | 14.49 | 4'910.00 | 13.96 |
| 35'201                          | 35'250        | 6'043.00  | 17.16 | 5'856.00 | 16.62 | 5'670.00 | 16.10 | 5'483.00 | 15.57 | 5'297.00 | 15.04 | 5'110.00 | 14.51 | 4'923.00 | 13.98 |
| 35'251                          | 35'300        | 6'054.00  | 17.16 | 5'867.00 | 16.63 | 5'681.00 | 16.10 | 5'494.00 | 15.57 | 5'308.00 | 15.05 | 5'121.00 | 14.52 | 4'935.00 | 13.99 |
| 35'301                          | 35'350        | 6'065.00  | 17.17 | 5'878.00 | 16.64 | 5'692.00 | 16.11 | 5'505.00 | 15.58 | 5'319.00 | 15.06 | 5'132.00 | 14.53 | 4'946.00 | 14.00 |
| 35'351                          | 35'400        | 6'078.00  | 17.18 | 5'891.00 | 16.65 | 5'705.00 | 16.13 | 5'518.00 | 15.60 | 5'332.00 | 15.07 | 5'145.00 | 14.54 | 4'959.00 | 14.02 |
| 35'401                          | 35'450        | 6'089.00  | 17.19 | 5'902.00 | 16.66 | 5'716.00 | 16.14 | 5'529.00 | 15.61 | 5'343.00 | 15.08 | 5'156.00 | 14.55 | 4'970.00 | 14.03 |
| 35'451                          | 35'500        | 6'100.00  | 17.20 | 5'913.00 | 16.67 | 5'727.00 | 16.14 | 5'540.00 | 15.62 | 5'354.00 | 15.09 | 5'167.00 | 14.57 | 4'981.00 | 14.04 |
| 35'501                          | 35'550        | 6'113.00  | 17.21 | 5'927.00 | 16.68 | 5'740.00 | 16.16 | 5'554.00 | 15.63 | 5'367.00 | 15.11 | 5'181.00 | 14.58 | 4'994.00 | 14.06 |
| 35'551                          | 35'600        | 6'124.00  | 17.21 | 5'938.00 | 16.69 | 5'751.00 | 16.17 | 5'565.00 | 15.64 | 5'378.00 | 15.12 | 5'192.00 | 14.59 | 5'005.00 | 14.07 |
| 35'601                          | 35'650        | 6'135.00  | 17.22 | 5'949.00 | 16.70 | 5'762.00 | 16.17 | 5'576.00 | 15.65 | 5'389.00 | 15.13 | 5'203.00 | 14.60 | 5'016.00 | 14.08 |
| 35'651                          | 35'700        | 6'149.00  | 17.24 | 5'962.00 | 16.71 | 5'776.00 | 16.19 | 5'589.00 | 15.67 | 5'402.00 | 15.14 | 5'216.00 | 14.62 | 5'029.00 | 14.10 |
| 35'701                          | 35'750        | 6'160.00  | 17.24 | 5'973.00 | 16.72 | 5'787.00 | 16.20 | 5'600.00 | 15.68 | 5'413.00 | 15.15 | 5'227.00 | 14.63 | 5'040.00 | 14.11 |
| 35'751                          | 35'800        | 6'171.00  | 17.25 | 5'984.00 | 16.73 | 5'798.00 | 16.21 | 5'611.00 | 15.68 | 5'425.00 | 15.16 | 5'238.00 | 14.64 | 5'051.00 | 14.12 |
| 35'801                          | 35'850        | 6'184.00  | 17.26 | 5'997.00 | 16.74 | 5'811.00 | 16.22 | 5'624.00 | 15.70 | 5'438.00 | 15.18 | 5'251.00 | 14.66 | 5'065.00 | 14.14 |
| 35'851                          | 35'900        | 6'195.00  | 17.27 | 6'008.00 | 16.75 | 5'822.00 | 16.23 | 5'635.00 | 15.71 | 5'449.00 | 15.19 | 5'262.00 | 14.67 | 5'076.00 | 14.15 |
| 35'901                          | 35'950        | 6'206.00  | 17.27 | 6'019.00 | 16.75 | 5'833.00 | 16.24 | 5'646.00 | 15.72 | 5'460.00 | 15.20 | 5'273.00 | 14.68 | 5'087.00 | 14.16 |
| 35'951                          | 36'000        | 6'219.00  | 17.29 | 6'033.00 | 16.77 | 5'846.00 | 16.25 | 5'660.00 | 15.73 | 5'473.00 | 15.21 | 5'287.00 | 14.70 | 5'100.00 | 14.18 |
| 36'001                          | 36'050        | 6'230.00  | 17.29 | 6'044.00 | 16.78 | 5'857.00 | 16.26 | 5'671.00 | 15.74 | 5'484.00 | 15.22 | 5'298.00 | 14.71 | 5'111.00 | 14.19 |
| 36'051                          | 36'100        | 6'241.00  | 17.30 | 6'055.00 | 16.78 | 5'868.00 | 16.27 | 5'682.00 | 15.75 | 5'495.00 | 15.23 | 5'309.00 | 14.72 | 5'122.00 | 14.20 |
| 36'101                          | 36'150        | 6'254.00  | 17.31 | 6'068.00 | 16.80 | 5'881.00 | 16.28 | 5'695.00 | 15.76 | 5'508.00 | 15.25 | 5'322.00 | 14.73 | 5'135.00 | 14.21 |
| 36'151                          | 36'200        | 6'266.00  | 17.32 | 6'079.00 | 16.80 | 5'892.00 | 16.29 | 5'706.00 | 15.77 | 5'519.00 | 15.26 | 5'333.00 | 14.74 | 5'146.00 | 14.23 |
| 36'201                          | 36'250        | 6'277.00  | 17.33 | 6'090.00 | 16.81 | 5'904.00 | 16.30 | 5'717.00 | 15.78 | 5'530.00 | 15.27 | 5'344.00 | 14.75 | 5'157.00 | 14.24 |
| 36'251                          | 36'300        | 6'288.00  | 17.33 | 6'101.00 | 16.82 | 5'915.00 | 16.31 | 5'728.00 | 15.79 | 5'541.00 | 15.27 | 5'355.00 | 14.76 | 5'168.00 | 14.25 |
| 36'301                          | 36'350        | 6'301.00  | 17.35 | 6'114.00 | 16.83 | 5'928.00 | 16.32 | 5'741.00 | 15.80 | 5'555.00 | 15.29 | 5'368.00 | 14.78 | 5'182.00 | 14.27 |
| 36'351                          | 36'400        | 6'312.00  | 17.35 | 6'125.00 | 16.84 | 5'939.00 | 16.33 | 5'752.00 | 15.81 | 5'566.00 | 15.30 | 5'379.00 | 14.79 | 5'193.00 | 14.28 |
| 36'401                          | 36'450        | 6'323.00  | 17.36 | 6'136.00 | 16.85 | 5'950.00 | 16.33 | 5'763.00 | 15.82 | 5'577.00 | 15.31 | 5'390.00 | 14.80 | 5'204.00 | 14.29 |
| 36'451                          | 36'500        | 6'336.00  | 17.37 | 6'150.00 | 16.86 | 5'963.00 | 16.35 | 5'777.00 | 15.84 | 5'590.00 | 15.33 | 5'404.00 | 14.82 | 5'217.00 | 14.30 |
| 36'501                          | 36'550        | 6'347.00  | 17.38 | 6'161.00 | 16.87 | 5'974.00 | 16.36 | 5'788.00 | 15.85 | 5'601.00 | 15.33 | 5'415.00 | 14.83 | 5'228.00 | 14.31 |
| 36'551                          | 36'600        | 6'358.00  | 17.38 | 6'172.00 | 16.87 | 5'985.00 | 16.36 | 5'799.00 | 15.86 | 5'612.00 | 15.34 | 5'426.00 | 14.84 | 5'239.00 | 14.32 |
| 36'601                          | 36'650        | 6'371.00  | 17.40 | 6'185.00 | 16.89 | 5'998.00 | 16.38 | 5'812.00 | 15.87 | 5'625.00 | 15.36 | 5'439.00 | 14.85 | 5'252.00 | 14.34 |
| 36'651                          | 36'700        | 6'382.00  | 17.40 | 6'196.00 | 16.89 | 6'009.00 | 16.38 | 5'823.00 | 15.88 | 5'636.00 | 15.37 | 5'450.00 | 14.86 | 5'263.00 | 14.35 |
| 36'701                          | 36'750        | 6'394.00  | 17.41 | 6'207.00 | 16.90 | 6'020.00 | 16.39 | 5'834    |       |          |       |          |       |          |       |

| Tarif                           |               | AOY   |       | A1Y      |       | A2Y      |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y      |       |
|---------------------------------|---------------|---|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat             |               | Alleinstehende unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |       |          |       |          |       |          |       |          |       |          |       |          |       |
| <b>A mit Kirchensteuer 2025</b> |               |   |       |          |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von Fr.                   | Stufe bis Fr. | ohne Kind   |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
|                                 |               | Fr.   | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 36'751                          | 36'800        | 6'407.00  | 17.42 | 6'220.00 | 16.91 | 6'034.00 | 16.41 | 5'847.00 | 15.90 | 5'661.00 | 15.39 | 5'474.00 | 14.89 | 5'288.00 | 14.38 |
| 36'801                          | 36'850        | 6'418.00  | 17.43 | 6'231.00 | 16.92 | 6'045.00 | 16.42 | 5'858.00 | 15.91 | 5'672.00 | 15.40 | 5'485.00 | 14.89 | 5'299.00 | 14.39 |
| 36'851                          | 36'900        | 6'429.00  | 17.43 | 6'242.00 | 16.93 | 6'056.00 | 16.42 | 5'869.00 | 15.92 | 5'683.00 | 15.41 | 5'496.00 | 14.90 | 5'310.00 | 14.40 |
| 36'901                          | 36'950        | 6'442.00  | 17.45 | 6'256.00 | 16.94 | 6'069.00 | 16.44 | 5'882.00 | 15.93 | 5'696.00 | 15.43 | 5'509.00 | 14.92 | 5'323.00 | 14.42 |
| 36'951                          | 37'000        | 6'453.00  | 17.45 | 6'267.00 | 16.95 | 6'080.00 | 16.44 | 5'894.00 | 15.94 | 5'707.00 | 15.43 | 5'520.00 | 14.93 | 5'334.00 | 14.43 |
| 37'001                          | 37'050        | 6'464.00  | 17.46 | 6'278.00 | 16.96 | 6'091.00 | 16.45 | 5'905.00 | 15.95 | 5'718.00 | 15.44 | 5'531.00 | 14.94 | 5'345.00 | 14.44 |
| 37'051                          | 37'100        | 6'477.00  | 17.47 | 6'291.00 | 16.97 | 6'104.00 | 16.46 | 5'918.00 | 15.96 | 5'731.00 | 15.46 | 5'545.00 | 14.96 | 5'358.00 | 14.45 |
| 37'101                          | 37'150        | 6'488.00  | 17.48 | 6'302.00 | 16.98 | 6'115.00 | 16.47 | 5'929.00 | 15.97 | 5'742.00 | 15.47 | 5'556.00 | 14.97 | 5'369.00 | 14.46 |
| 37'151                          | 37'200        | 6'499.00  | 17.48 | 6'313.00 | 16.98 | 6'126.00 | 16.48 | 5'940.00 | 15.98 | 5'753.00 | 15.48 | 5'567.00 | 14.98 | 5'380.00 | 14.47 |
| 37'201                          | 37'250        | 6'513.00  | 17.50 | 6'326.00 | 16.99 | 6'140.00 | 16.49 | 5'953.00 | 15.99 | 5'767.00 | 15.49 | 5'580.00 | 14.99 | 5'394.00 | 14.49 |
| 37'251                          | 37'300        | 6'524.00  | 17.50 | 6'337.00 | 17.00 | 6'151.00 | 16.50 | 5'964.00 | 16.00 | 5'778.00 | 15.50 | 5'591.00 | 15.00 | 5'405.00 | 14.50 |
| 37'301                          | 37'350        | 6'535.00  | 17.51 | 6'348.00 | 17.01 | 6'162.00 | 16.51 | 5'975.00 | 16.01 | 5'789.00 | 15.51 | 5'602.00 | 15.01 | 5'416.00 | 14.51 |
| 37'351                          | 37'400        | 6'548.00  | 17.52 | 6'361.00 | 17.02 | 6'175.00 | 16.52 | 5'988.00 | 16.02 | 5'802.00 | 15.52 | 5'615.00 | 15.02 | 5'429.00 | 14.53 |
| 37'401                          | 37'450        | 6'559.00  | 17.53 | 6'372.00 | 17.03 | 6'186.00 | 16.53 | 5'999.00 | 16.03 | 5'813.00 | 15.53 | 5'626.00 | 15.03 | 5'440.00 | 14.54 |
| 37'451                          | 37'500        | 6'570.00  | 17.53 | 6'384.00 | 17.04 | 6'197.00 | 16.54 | 6'010.00 | 16.04 | 5'824.00 | 15.54 | 5'637.00 | 15.04 | 5'451.00 | 14.55 |
| 37'501                          | 37'550        | 6'583.00  | 17.54 | 6'397.00 | 17.05 | 6'210.00 | 16.55 | 6'024.00 | 16.05 | 5'837.00 | 15.55 | 5'651.00 | 15.06 | 5'464.00 | 14.56 |
| 37'551                          | 37'600        | 6'594.00  | 17.55 | 6'408.00 | 17.05 | 6'221.00 | 16.56 | 6'035.00 | 16.06 | 5'848.00 | 15.56 | 5'662.00 | 15.07 | 5'475.00 | 14.57 |
| 37'601                          | 37'650        | 6'605.00  | 17.55 | 6'419.00 | 17.06 | 6'232.00 | 16.56 | 6'046.00 | 16.07 | 5'859.00 | 15.57 | 5'673.00 | 15.08 | 5'486.00 | 14.58 |
| 37'651                          | 37'700        | 6'619.00  | 17.57 | 6'432.00 | 17.07 | 6'246.00 | 16.58 | 6'059.00 | 16.08 | 5'872.00 | 15.59 | 5'686.00 | 15.09 | 5'499.00 | 14.60 |
| 37'701                          | 37'750        | 6'630.00  | 17.57 | 6'443.00 | 17.08 | 6'257.00 | 16.59 | 6'070.00 | 16.09 | 5'884.00 | 15.60 | 5'697.00 | 15.10 | 5'510.00 | 14.61 |
| 37'751                          | 37'800        | 6'641.00  | 17.58 | 6'454.00 | 17.09 | 6'268.00 | 16.59 | 6'081.00 | 16.10 | 5'895.00 | 15.61 | 5'708.00 | 15.11 | 5'521.00 | 14.62 |
| 37'801                          | 37'850        | 6'652.00  | 17.59 | 6'465.00 | 17.09 | 6'279.00 | 16.60 | 6'092.00 | 16.11 | 5'906.00 | 15.61 | 5'719.00 | 15.12 | 5'533.00 | 14.63 |
| 37'851                          | 37'900        | 6'665.00  | 17.60 | 6'478.00 | 17.10 | 6'292.00 | 16.61 | 6'105.00 | 16.12 | 5'919.00 | 15.63 | 5'732.00 | 15.13 | 5'546.00 | 14.64 |
| 37'901                          | 37'950        | 6'676.00  | 17.60 | 6'489.00 | 17.11 | 6'303.00 | 16.62 | 6'116.00 | 16.13 | 5'930.00 | 15.64 | 5'743.00 | 15.14 | 5'557.00 | 14.65 |
| 37'951                          | 38'000        | 6'687.00  | 17.61 | 6'500.00 | 17.12 | 6'314.00 | 16.63 | 6'127.00 | 16.13 | 5'941.00 | 15.64 | 5'754.00 | 15.15 | 5'568.00 | 14.66 |
| 38'001                          | 38'050        | 6'700.00  | 17.62 | 6'514.00 | 17.13 | 6'327.00 | 16.64 | 6'141.00 | 16.15 | 5'954.00 | 15.66 | 5'768.00 | 15.17 | 5'581.00 | 14.68 |
| 38'051                          | 38'100        | 6'711.00  | 17.63 | 6'525.00 | 17.14 | 6'338.00 | 16.65 | 6'152.00 | 16.16 | 5'965.00 | 15.67 | 5'779.00 | 15.18 | 5'592.00 | 14.69 |
| 38'101                          | 38'150        | 6'722.00  | 17.63 | 6'536.00 | 17.14 | 6'349.00 | 16.65 | 6'163.00 | 16.17 | 5'976.00 | 15.67 | 5'790.00 | 15.19 | 5'603.00 | 14.70 |
| 38'151                          | 38'200        | 6'735.00  | 17.64 | 6'549.00 | 17.16 | 6'362.00 | 16.67 | 6'176.00 | 16.18 | 5'989.00 | 15.69 | 5'803.00 | 15.20 | 5'616.00 | 14.71 |
| 38'201                          | 38'250        | 6'745.00  | 17.65 | 6'560.00 | 17.16 | 6'374.00 | 16.67 | 6'187.00 | 16.19 | 6'000.00 | 15.70 | 5'814.00 | 15.21 | 5'627.00 | 14.72 |
| 38'251                          | 38'300        | 6'756.00  | 17.65 | 6'571.00 | 17.17 | 6'385.00 | 16.68 | 6'198.00 | 16.19 | 6'012.00 | 15.71 | 5'825.00 | 15.22 | 5'638.00 | 14.73 |
| 38'301                          | 38'350        | 6'768.00  | 17.66 | 6'584.00 | 17.18 | 6'398.00 | 16.69 | 6'211.00 | 16.21 | 6'025.00 | 15.72 | 5'838.00 | 15.23 | 5'652.00 | 14.75 |
| 38'351                          | 38'400        | 6'778.00  | 17.66 | 6'595.00 | 17.19 | 6'409.00 | 16.70 | 6'222.00 | 16.21 | 6'036.00 | 15.73 | 5'849.00 | 15.24 | 5'663.00 | 14.76 |
| 38'401                          | 38'450        | 6'788.00  | 17.67 | 6'606.00 | 17.19 | 6'420.00 | 16.71 | 6'233.00 | 16.22 | 6'047.00 | 15.74 | 5'860.00 | 15.25 | 5'674.00 | 14.77 |
| 38'451                          | 38'500        | 6'800.00  | 17.67 | 6'620.00 | 17.21 | 6'433.00 | 16.72 | 6'247.00 | 16.24 | 6'060.00 | 15.75 | 5'874.00 | 15.27 | 5'687.00 | 14.78 |
| 38'501                          | 38'550        | 6'810.00  | 17.68 | 6'631.00 | 17.21 | 6'444.00 | 16.73 | 6'258.00 | 16.24 | 6'071.00 | 15.76 | 5'885.00 | 15.28 | 5'698.00 | 14.79 |
| 38'551                          | 38'600        | 6'820.00  | 17.68 | 6'642.00 | 17.22 | 6'455.00 | 16.73 | 6'269.00 | 16.25 | 6'082.00 | 15.77 | 5'896.00 | 15.28 | 5'709.00 | 14.80 |
| 38'601                          | 38'650        | 6'832.00  | 17.69 | 6'655.00 | 17.23 | 6'468.00 | 16.75 | 6'282.00 | 16.26 | 6'095.00 | 15.78 | 5'909.00 | 15.30 | 5'722.00 | 14.81 |
| 38'651                          | 38'700        | 6'842.00  | 17.69 | 6'666.00 | 17.24 | 6'479.00 | 16.75 | 6'293.00 | 16.27 | 6'106.00 | 15.79 | 5'920.00 | 15.31 | 5'733.00 | 14.82 |
| 38'701                          | 38'750        | 6'852.00  | 17.69 | 6'677.00 | 17.24 | 6'490.00 | 16.76 | 6'304.00 | 16.28 | 6'117.00 | 15.80 | 5'931.00 | 15.32 | 5'744.00 | 14.83 |
| 38'751                          | 38'800        | 6'864.00  | 17.70 | 6'690.00 | 17.25 | 6'504.00 | 16.77 | 6'317.00 | 16.29 | 6'131.00 | 15.81 | 5'944.00 | 15.33 | 5'758.00 | 14.85 |
| 38'801                          | 38'850        | 6'874.00  | 17.71 | 6'701.00 | 17.26 | 6'515.00 | 16.78 | 6'328.00 | 16.30 | 6'142.00 | 15.82 | 5'955.00 | 15.34 | 5'769.00 | 14.86 |
| 38'851                          | 38'900        | 6'885.00  | 17.71 | 6'712.00 | 17.27 | 6'526.00 | 16.79 | 6'339.00 | 16.31 | 6'153.00 | 15.83 | 5'966.00 | 15.35 | 5'780.00 | 14.87 |
| 38'901                          | 38'950        | 6'897.00  | 17.72 | 6'726.00 | 17.28 | 6'539.00 | 16.80 | 6'352.00 | 16.32 | 6'166.00 | 15.84 | 5'979.00 | 15.36 | 5'793.00 | 14.88 |
| 38'951                          | 39'000        | 6'907.00  | 17.72 | 6'737.00 | 17.29 | 6'550.00 | 16.81 | 6'364.00 | 16.33 | 6'177.00 | 15.85 | 5'990.00 | 15.37 | 5'804.00 | 14.89 |
| 39'001                          | 39'050        | 6'917.00  | 17.72 | 6'748.00 | 17.29 | 6'561.00 | 16.81 | 6'375.00 | 16.34 | 6'188.00 | 15.86 | 6'002.00 | 15.38 | 5'815.00 | 14.90 |
| 39'051                          | 39'100        | 6'929.00  | 17.73 | 6'760.00 | 17.30 | 6'574.00 | 16.82 | 6'388.00 | 16.35 | 6'201.00 | 15.87 | 6'015.00 | 15.39 | 5'828.00 | 14.91 |
| 39'101                          | 39'150        | 6'939.00  | 17.74 | 6'770.00 | 17.30 | 6'585.00 | 16.83 | 6'399.00 | 16.36 | 6'212.00 | 15.88 | 6'026.00 | 15.40 | 5'839.00 | 14.92 |
| 39'151                          | 39'200        | 6'949.00  | 17.74 | 6'780.00 | 17.31 | 6'596.00 | 16.84 | 6'410.00 | 16.36 | 6'223.00 | 15.89 | 6'037.00 | 15.41 | 5'850.00 | 14.93 |
| 39'201                          | 39'250        | 6'959.00  | 17.74 | 6'791.00 | 17.31 | 6'607.00 | 16.84 | 6'421.00 | 16.37 | 6'234.00 | 15.89 | 6'048.00 | 15.42 | 5'861.00 | 14.94 |
| 39'251                          | 39'300        | 6'971.00  | 17.75 | 6'803.00 | 17.32 | 6'621.00 | 16.86 | 6'434.00 | 16.38 | 6'248.00 | 15.91 | 6'061.00 | 15.43 | 5'875.00 | 14.96 |
| 39'301                          | 39'350        | 6'981.00  | 17.75 | 6'813.00 | 17.32 | 6'632.00 | 16.86 | 6'445.00 | 16.39 | 6'259.00 | 15.92 | 6'072.00 | 15.44 | 5'886.00 | 14.97 |
| 39'351                          | 39'400        | 6'991.00  | 17.75 | 6'823.00 | 17.33 | 6'643.00 | 16.87 | 6'456.00 | 16.40 | 6'270.00 | 15.92 | 6'083.00 | 15.45 | 5'897.00 | 14.98 |
| 39'401                          | 39'450        | 7'003.00  | 17.76 | 6'835.00 | 17.34 | 6'656.00 | 16.88 | 6'469.00 | 16.41 | 6'283.00 | 15.94 | 6'096.00 | 15.46 | 5'910.00 | 14.99 |
| 39'451                          | 39'500        | 7'013.00  | 17.77 | 6'845.00 | 17.34 | 6'667.00 | 16.89 | 6'480.00 | 16.42 | 6'294.00 | 15.94 | 6'107.00 | 15.47 | 5'921.00 | 15.00 |
| 39'501                          | 39'550        | 7'024.00  | 17.77 | 6'855.00 | 17.34 | 6'678.00 | 16.90 | 6'492.00 | 16.43 | 6'305.00 | 15.95 | 6'118.00 | 15.48 | 5'932.00 | 15.01 |
| 39'551                          | 39'600        | 7'036.00  | 17.78 | 6'867.00 | 17.35 | 6'691.00 | 16.91 | 6'505.00 | 16.44 | 6'318.00 | 15.96 | 6'132.00 | 15.49 | 5'945.00 | 15.02 |
| 39'601                          | 39'650        | 7'046.00  | 17.78 | 6'877.00 | 17.36 | 6'702.00 | 16.91 | 6'516.00 | 16.44 | 6'329.00 | 15.97 | 6'143.00 | 15.50 | 5'956.00 | 15.03 |
| 39'651                          | 39'700        | 7'056.00  | 17.78 | 6'887.00 | 17.36 | 6'713.00 | 16.92 | 6'527.00 | 16.45 | 6'340.00 | 15.98 | 6'154.00 | 15.51 | 5'967.00 | 15.04 |
| 39'701                          | 39'750        | 7'068.00  | 17.79 | 6'899.00 | 17.37 | 6'727.00 | 16.93 | 6'540.00 | 16.46 | 6'354.00 | 15.99 | 6'167.00 | 15.52 | 5'980.00 | 15.05 |
| 39'751                          | 39'800        | 7'078.00  | 17.80 | 6'909.00 | 17.37 | 6'738.00 | 16.94 | 6'551.00 | 16.47 | 6'365.00 | 16.00 | 6'178.00 | 15.53 | 5'992.00 | 15.06 |
| 39'801                          | 39'850        | 7'088.00  | 17.80 | 6'920.00 | 17.38 | 6'749.00 | 16.95 | 6'562.00 | 16.48 | 6'376.00 | 16.01 | 6'189.00 | 15.54 | 6'003.00 | 15.07 |
| 39'851                          | 39'900        | 7'100.00  | 17.81 | 6'932.00 | 17.38 | 6'762.00 | 16.96 | 6'575.00 | 16.49 | 6'389.00 | 16.02 | 6'202.00 | 15.55 | 6'016.00 | 15.09 |
| 39'901                          | 39'950        | 7'110.00  | 17.81 | 6'942.00 | 17.39 | 6'773.00 | 16.96 | 6'586    |       |          |       |          |       |          |       |

| Tarif               | AOY  | A1Y       | A2Y   | A3Y      | A4Y   | A5Y      | A6Y   |                                 |       |          |       |          |       |          |       |
|---------------------|--|-----------|-------|----------|-------|----------|-------|---------------------------------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat | Alleinstehende<br>unter Berücksichtigung der zulage- resp. abzugsberechtigten Kinder |           |       |          |       |          |       | <b>A mit Kirchensteuer 2025</b> |       |          |       |          |       |          |       |
| Stufe von<br>Fr.    | Stufe bis<br>Fr.   | ohne Kind |       | 1 Kind   |       | 2 Kinder |       | 3 Kinder                        |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
|                     |  | Fr.       | %     | Fr.      | %     | Fr.      | %     | Fr.                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 39'951              | 40'000   | 7'120.00  | 17.81 | 6'952.00 | 17.39 | 6'783.00 | 16.97 | 6'597.00                        | 16.50 | 6'411.00 | 16.04 | 6'224.00 | 15.57 | 6'038.00 | 15.10 |
| 40'001              | 41'000   |           | 17.86 |          | 17.44 |          | 17.03 |                                 | 16.60 |          | 16.13 |          | 15.67 |          | 15.21 |
| 41'001              | 42'000   |           | 17.95 |          | 17.54 |          | 17.14 |                                 | 16.73 |          | 16.32 |          | 15.87 |          | 15.42 |
| 42'001              | 43'000   |           | 18.03 |          | 17.63 |          | 17.24 |                                 | 16.84 |          | 16.44 |          | 16.04 |          | 15.60 |
| 43'001              | 44'000   |           | 18.11 |          | 17.72 |          | 17.34 |                                 | 16.95 |          | 16.56 |          | 16.17 |          | 15.79 |
| 44'001              | 45'000   |           | 18.18 |          | 17.80 |          | 17.42 |                                 | 17.05 |          | 16.67 |          | 16.29 |          | 15.91 |
| 45'001              | 46'000   |           | 18.25 |          | 17.88 |          | 17.51 |                                 | 17.14 |          | 16.77 |          | 16.40 |          | 16.03 |
| 46'001              | 47'000   |           | 18.32 |          | 17.96 |          | 17.60 |                                 | 17.24 |          | 16.88 |          | 16.51 |          | 16.15 |
| 47'001              | 48'000   |           | 18.39 |          | 18.03 |          | 17.68 |                                 | 17.32 |          | 16.97 |          | 16.61 |          | 16.26 |
| 48'001              | 49'000   |           | 18.45 |          | 18.11 |          | 17.76 |                                 | 17.41 |          | 17.06 |          | 16.72 |          | 16.37 |
| 49'001              | 50'000   |           | 18.51 |          | 18.17 |          | 17.83 |                                 | 17.49 |          | 17.15 |          | 16.81 |          | 16.47 |
| 50'001              | 51'000   |           | 18.57 |          | 18.24 |          | 17.90 |                                 | 17.57 |          | 17.24 |          | 16.90 |          | 16.57 |
| 51'001              | 52'000   |           | 18.63 |          | 18.30 |          | 17.97 |                                 | 17.64 |          | 17.32 |          | 16.99 |          | 16.66 |
| 52'001              | 53'000   |           | 18.68 |          | 18.36 |          | 18.04 |                                 | 17.72 |          | 17.39 |          | 17.07 |          | 16.75 |
| 53'001              | 54'000   |           | 18.73 |          | 18.42 |          | 18.10 |                                 | 17.79 |          | 17.47 |          | 17.16 |          | 16.84 |
| 54'001              | 55'000   |           | 18.78 |          | 18.47 |          | 18.16 |                                 | 17.85 |          | 17.54 |          | 17.23 |          | 16.92 |
| 55'001              | 56'000   |           | 18.83 |          | 18.53 |          | 18.22 |                                 | 17.92 |          | 17.62 |          | 17.31 |          | 17.01 |
| 56'001              | 57'000   |           | 18.88 |          | 18.58 |          | 18.28 |                                 | 17.98 |          | 17.68 |          | 17.38 |          | 17.09 |
| 57'001              | 58'000   |           | 18.92 |          | 18.63 |          | 18.34 |                                 | 18.04 |          | 17.75 |          | 17.46 |          | 17.16 |
| 58'001              | 59'000   |           | 18.96 |          | 18.68 |          | 18.39 |                                 | 18.10 |          | 17.81 |          | 17.52 |          | 17.24 |
| 59'001              | 60'000   |           | 19.01 |          | 18.72 |          | 18.44 |                                 | 18.16 |          | 17.87 |          | 17.59 |          | 17.31 |
| 60'001              | 62'000   |           | 19.07 |          | 18.79 |          | 18.51 |                                 | 18.24 |          | 17.96 |          | 17.68 |          | 17.41 |
| 62'001              | 64'000   |           | 19.14 |          | 18.87 |          | 18.61 |                                 | 18.34 |          | 18.07 |          | 17.80 |          | 17.54 |
| 64'001              | 66'000   |           | 19.21 |          | 18.95 |          | 18.69 |                                 | 18.44 |          | 18.18 |          | 17.92 |          | 17.66 |
| 66'001              | 68'000   |           | 19.28 |          | 19.03 |          | 18.78 |                                 | 18.53 |          | 18.27 |          | 18.02 |          | 17.77 |
| 68'001              | 70'000   |           | 19.34 |          | 19.10 |          | 18.86 |                                 | 18.61 |          | 18.37 |          | 18.12 |          | 17.88 |
| 70'001              | 72'000   |           | 19.40 |          | 19.16 |          | 18.93 |                                 | 18.69 |          | 18.45 |          | 18.22 |          | 17.98 |
| 72'001              | 74'000   |           | 19.46 |          | 19.22 |          | 18.99 |                                 | 18.76 |          | 18.53 |          | 18.30 |          | 18.07 |
| 74'001              | 76'000   |           | 19.51 |          | 19.29 |          | 19.06 |                                 | 18.84 |          | 18.61 |          | 18.39 |          | 18.16 |
| 76'001              | 78'000   |           | 19.54 |          | 19.33 |          | 19.12 |                                 | 18.90 |          | 18.68 |          | 18.47 |          | 18.25 |
| 78'001              | 80'000   |           | 19.55 |          | 19.35 |          | 19.15 |                                 | 18.95 |          | 18.75 |          | 18.54 |          | 18.33 |
| 80'001              | 90'000   |           | 19.58 |          | 19.39 |          | 19.20 |                                 | 19.02 |          | 18.83 |          | 18.65 |          | 18.46 |
| 90'001              | 100'000  |           | 19.61 |          | 19.45 |          | 19.28 |                                 | 19.11 |          | 18.95 |          | 18.78 |          | 18.61 |
| 100'001             | 120'000  |           | 19.66 |          | 19.51 |          | 19.37 |                                 | 19.23 |          | 19.08 |          | 18.94 |          | 18.80 |
| 120'001             | 140'000  |           | 19.70 |          | 19.58 |          | 19.46 |                                 | 19.34 |          | 19.22 |          | 19.09 |          | 18.97 |
| 140'001             | 160'000  |           | 19.73 |          | 19.63 |          | 19.52 |                                 | 19.42 |          | 19.31 |          | 19.21 |          | 19.10 |
| 160'001             | 180'000  |           | 19.76 |          | 19.66 |          | 19.57 |                                 | 19.48 |          | 19.39 |          | 19.29 |          | 19.20 |
| 180'001             | 200'000  |           | 19.78 |          | 19.69 |          | 19.61 |                                 | 19.53 |          | 19.44 |          | 19.36 |          | 19.28 |
| 200'001             | 220'000  |           | 19.79 |          | 19.72 |          | 19.64 |                                 | 19.57 |          | 19.49 |          | 19.42 |          | 19.34 |
| 220'001             | 240'000  |           | 19.80 |          | 19.74 |          | 19.67 |                                 | 19.60 |          | 19.53 |          | 19.46 |          | 19.39 |
| 240'001             | 260'000  |           | 19.82 |          | 19.75 |          | 19.69 |                                 | 19.63 |          | 19.56 |          | 19.50 |          | 19.44 |
| 260'001             | 280'000  |           | 19.82 |          | 19.77 |          | 19.71 |                                 | 19.65 |          | 19.59 |          | 19.53 |          | 19.47 |
| 280'001             | 300'000  |           | 19.83 |          | 19.78 |          | 19.72 |                                 | 19.67 |          | 19.61 |          | 19.56 |          | 19.51 |
| 300'001             | 400'000  |           | 19.85 |          | 19.81 |          | 19.76 |                                 | 19.72 |          | 19.67 |          | 19.63 |          | 19.58 |
| 400'001             | 500'000  |           | 19.87 |          | 19.84 |          | 19.80 |                                 | 19.77 |          | 19.73 |          | 19.70 |          | 19.66 |
| 500'001             | 600'000  |           | 19.88 |          | 19.85 |          | 19.83 |                                 | 19.80 |          | 19.77 |          | 19.74 |          | 19.71 |
| 600'001             | 700'000  |           | 19.89 |          | 19.87 |          | 19.84 |                                 | 19.82 |          | 19.79 |          | 19.77 |          | 19.75 |
| 700'001             | 800'000  |           | 19.90 |          | 19.88 |          | 19.86 |                                 | 19.83 |          | 19.81 |          | 19.79 |          | 19.77 |
| 800'001             | 900'000  |           | 19.90 |          | 19.88 |          | 19.87 |                                 | 19.85 |          | 19.83 |          | 19.81 |          | 19.79 |
| 900'001             | 1'000'000  |           | 19.91 |          | 19.89 |          | 19.87 |                                 | 19.86 |          | 19.84 |          | 19.82 |          | 19.81 |
| 1'000'001           |  |           | 19.91 |          | 19.90 |          | 19.89 |                                 | 19.88 |          | 19.86 |          | 19.85 |          | 19.84 |